



# SAN DIEGO STATE UNIVERSITY

## DEAN OF THE COLLEGE OF SCIENCES

San Diego State University (SDSU) is seeking an exemplary and energetic academic leader to serve as Dean of the College of Sciences.

We seek a highly motivated individual with an exemplary scientific track record who can provide vision, innovation and leadership to build on the successes across the College of Sciences' diverse departments of astronomy, biology, chemistry and biochemistry, computer sciences, geology, mathematics and statistics, physics and psychology. The Dean will also help develop and support 15 research centers and institutes, as well as over 9,000 acres in four biological research stations. The Dean will work with SDSU leadership, faculty and staff to develop and realize an achievable vision for the College that both leverages current strengths and is proactive in addressing the challenging national and global research environment.

With an annual total funding portfolio of over \$42 million in grants and contracts, the College has a demonstrated commitment to the teacher-scholar model, with a strong emphasis on both research and teaching. The College has 153 full-time and 95 part-time faculty, and 81 staff. The College offers 20 undergraduate, 20 Masters, and 8 Doctoral degree programs, serving a growing population of approximately 5000 undergraduate majors and nearly 900 graduate students. SDSU is one of seven Hispanic Serving Institutions identified as having "Higher or Highest Research Activity" by the Carnegie Foundation. The College of Sciences strives to support the education of our students through high impact research experiences and training outside of the classroom.

SDSU is a large, diverse, urban, research university and a Hispanic-Serving Institution with a commitment to diversity, equity, and inclusive excellence. SDSU strives to build and sustain a welcoming environment for all, regardless of race, religion, color, sex, age, disability, marital status, sexual orientation, gender identity and expression, national origin, medical condition, and covered veteran status. The university seeks applicants with demonstrated experience in and/or commitment to teaching, research, and working effectively with individuals from diverse backgrounds and members of underrepresented groups.

**Responsibilities.** The Dean of the College of Sciences reports to the Provost and is a member of the Academic Deans Council. The Dean is the chief academic and administrative leader for the College with primary responsibility for its programs and future development. The Dean provides leadership for the College in the oversight of instructional, research and service programs,

provides direction to and receives recommendations from College constituents, and develops and administers the College's budget. Additional information about the College is available at <http://www.sci.sdsu.edu/cos/>.

**Qualifications:** An ideal candidate will demonstrate their commitment to innovative solutions to support research and teaching endeavors across the disciplines of the College, provide strong administrative leadership, excellent budget and personnel management skills, strong communication skills, a commitment to bolster key infrastructure to enhance and sustain research capacity, and demonstrated track record in shared governance, and advancing diversity and inclusion.

Key qualifications include: An earned doctorate. Extensive administrative experience in a College of Sciences or a similar administrative division or unit. Recognized scholarly and professional accomplishments commensurate with appointment as professor with tenure. The ability to develop a forward-looking vision for the College and demonstrated experience in strategic planning. Excellent leadership and interpersonal skills, capable of promoting collegiality and building consensus. Experience in the budget, personnel management and operation of large and complex research and academic units. Demonstrated experience and ability in program development, success in obtaining external research support and expanding extramural research. Ability to build corporate partnerships in San Diego's vibrant technology-based business community. Capability to expand the College's international interests and efforts. An appreciation of diversity and an ability to work effectively in a multicultural campus and community setting. Willingness and demonstrated success in fundraising and advancement activities.

**Compensation/Expected Start Date:** Compensation is competitive and based upon qualifications and experience. Earliest starting date is January 2, 2019.

**Nominations/Application Process:** Nominations and application materials should be submitted by the target date of **August 22, 2018** although expressions of interest may be considered until the position is filled. Application materials must include: 1) a letter of interest stating how the candidate's experiences and qualifications connect with the required/preferred characteristics and strategic priorities expressed in the position prospectus; 2) a CV; and 3) the names, addresses, telephone numbers, and email addresses of five references for future contact, including the candidate's professional relationship with each reference listed. References will only be contacted with permission of the candidates. Application and nomination materials should be submitted electronically to: [SDSUDeanCOS@agbsearch.com](mailto:SDSUDeanCOS@agbsearch.com). A complete position prospectus may be found at [www.agbsearch.com](http://www.agbsearch.com).

Assisting the search will be Alan N. Crist, Ph.D., Executive Search Consultant, AGB Search, [al.crist@agbsearch.com](mailto:al.crist@agbsearch.com), 608.695.0217. Prospective candidates are encouraged to initiate a conversation about this opportunity through email contact with Dr. Crist prior to submitting materials.

**The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.**

**A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.**

*SDSU is a Title IX, equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, gender identity and expression, marital status, age, disability, pregnancy, medical condition, or covered veteran status.*

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