

San Diego State University

INVITES YOUR INTEREST IN THE POSITION OF

# FACILITIES SERVICES DIRECTOR

## THE FACILITIES SERVICES DIRECTOR

The Facilities Services Director is a highly visible and impactful leadership role that supports San Diego State University's historic, beautiful, and growing campus, and the community that it serves. This dynamic role provides operational. leadership and oversight of facilities maintenance (preventive and deferred), minor renovation and remodel services, energy management and power plant operations, custodial services, grounds and landscape maintenance, and garage and fleet services. The Facilities Services Director leads the management of a large and complex budget with a variety of funding sources and cost centers. The Facilities Services Director engages in effective communication with a variety of stakeholders, leads employee mentoring and development, and ensures safe work practices. The position also plays a key role in university emergency preparedness. As a university leader, the Facilities Services Director will provide insight and assistance in support of various administrative and management functions.

## QUALIFICATIONS

- Bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency
- Seven years of relevant management experience
- Experience effectively managing a large, complex budget
- Significant management experience with a majority of the functions under the position's leadership and oversight
- Experience managing work control, work planning, inventory management, billing and chargeback systems, and data reporting and analytics
- Demonstrated experience in and/or commitment to working effectively with individuals from diverse backgrounds and members of underrepresented groups
- Management experience in a higher education environment preferred
- Significant experience managing human resources in a collective bargaining environment, including regular work with union representatives, dispute resolution, and grievance management

#### **FACILITIES SERVICES**

The Facilities Services Department consists of a leadership team of 14 and a total team of 200. Subunits within the department include Budget and Procurement, Campus Sustainability, Custodial Services, Operations and Contracts, Facilities and Project Services, Landscape Services, Housing Facilities Services, and Mechanical, Electrical and Plumbing Services.

# COMPENSATION AND BENEFITS

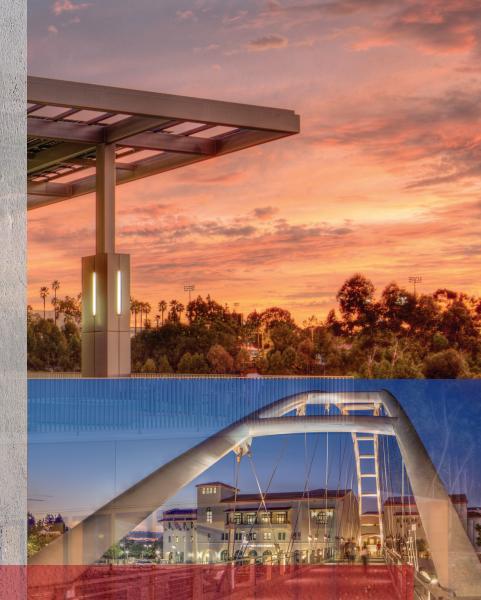
San Diego State University will offer a competitive salary based on the qualifications and experience of the selected candidate.

San Diego State University offers a rich benefits package that includes:

- Extensive leave benefits: 14 paid holidays, 24 vacation days, and 12 sick days per year
- Retirement security through a CalPERS defined benefit pension and retiree healthcare benefits
- An array of health, dental and vision coverage at no- or low-cost to the employee

• California State University system fee reduction program (fee waiver) for employee or qualified dependent

See our benefits page for comprehensiveinformation on our robust benefits package.



## THE IDEAL CANDIDATE

San Diego State University is seeking a dynamic, results-driven leader with extensive facilities services management experience in a collective bargaining environment. The ideal candidate is engaged in business operations and possesses strong analytical and communication skills to work collaboratively and effectively across the campus community. They actively provide effective leadership, guidance, and support to managers and staff in a variety of trades and professional disciplines. They are approachable and they listen to others, are adaptable to different communication styles, and are creative, persuasive, and solution-oriented. They possess strong ethical standards and are committed to building on San Diego State University's excellence.

## SAN DIEGO STATE UNIVERSITY

Now in its 120th year, San Diego State University can take pride in more than a century of achievement in education, research and service. SDSU ranks in the top 10 for students studying abroad and for diversity; Forbes, Fortune and U.S. News & World Report rank it top 25 for entrepreneurship; and the university has produced 85 Fulbright student scholars in the past decade. Renowned for its academic excellence, the university is home to top-ranked graduate programs and offers 91 undergraduate majors, 76 master's programs and 23 doctoral degree programs.

## HOW TO APPLY

You are encouraged to apply for this opportunity by clicking here, and selecting the Facilities Services Director posting or searching for Job ID #6610. Upon clicking apply now, applicants will be prompted to provide basic contact information, a letter of application, and resume.

You may contact Catherine Love, Associate Human Resources Director, at clove@sdsu.edu or (619) 594–5248 with any inquiries.

San Diego State University is an equal opportunity employer and does not discriminate against persons on the basis of race, religion, national origing, sexual orientation, gender, gender identity and expression, marital status, disability, pregnancy, medical condition, or covered veteran status.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the California State University (CSU). Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for this position.