I. Call to order
   - Call for amendments to agenda – Agnes Wong Nickerson called the meeting to order at 2:00 p.m. Agnes asked if there were any amendments to the agenda but there were none.

II. Information Items
   - Enrollment Update – Sandra gave an enrollment update. Please see the attached presentation. Headcount is 35,192. There are 31,816 FTES. Most colleges met or exceeded their targets. We are collectively at 102.5%. We are at 116,724 applications for fall 2024. We have admitted about 16,911 first time students so far. We are hoping to admit about 6,500 out of state students but the FAFSA awarding delays may impact this number. The intent to enroll deadline was extended to May 15. More than 4,400
graduate files have been evaluated and sent to department review. We are hoping to increase summer enrollment by about 400. Brian Hentschel asked if the college funding gets cut if they don’t meet their target or gets supplemented if they exceed their target? Mary Anne Kremicki said the provost has a pool for enrollment growth that gets distributed. We have never taken any money back because none of the colleges get sufficient funding. Funding of the colleges is given based on the actual enrollment. None of the colleges are under enrolled by double digits. Satish Sharma said last year mySDSU was launched and there were delays. Sandra Temores said last summer we enhanced our processes and have met our target. We are currently pacing above the target. Hung Chan said in terms of capacity, we are not investing enough. Some of the classes are too large. Do we have capacity to support enrollment growth. Agnes said we do get new dollars if we meet the targets set by the CSU. We are conducting a space study and trying to increase efficiencies. Brittany Santos-Derieg said we have to balance infrastructure with enrollment growth. We are advocating with the state for an infrastructure bill.

- **Compensation Update** – Jessica Rentto gave an update on compensation. We have tentative or ratified agreements with all of our unions and we are in the process of issuing the salary increases. SUPA ratified their agreement early on so they are already receiving their increases. CSUEU will be updated in the next week or so and their pay will be increased. There are the retroactive and forward aspects to the increase. Retroactive pay will be issued for CSUEU in late February or early March and the new rate of pay will show in the April warrant. MPPs and Confidentials will get a 5% merit pool. The bulk of these managers will receive 5% unless there is a performance issue. We are waiting for all of the performance evaluations to be completed. Thom Harpole will be contacting the remaining managers. We are anticipating the increases will be keyed in early March. Increases will show in April. UAW is complete. Teamsters, APC agreements are up for ratification. Ratified agreements go to the Board of Trustees and then we can implement the increases. The Chancellor’s Office is working with the unions on ratification. Hung Chan said it seems like it is up to the campus to cover the pay rates. How sustainable is this method? Agnes said we have received an estimate from the CO assuming 5%, the underfunded amount is about $25M for our campus, base money. SSI and lecturer minimum is another $5M. Campuses need to develop strategies to balance the budget. Brittany said some of the northern CA campuses are already in deficit. It was asked who determined the 5%. Jessica responded the Chancellor’s Office. The MPPs typically mirror the staff increases.

- **January Governor’s Budget** – Crystal Little talked about the governor’s preliminary budget which was released on January 10. It projected a $38B deficit. The May revise may improve this situation or make it worse. Governor deferred the compact funding for 2024/25 until 2025/26. This is concerning. We are not receiving any 1x funding for deferred maintenance.
SDSU will need to identify strategies to address the budget shortfall. Hung Chan said when we receive the deferred payment, do we get interest? Agnes said no. Is the compensation deficit $30M per year or per 3 years? For 3 years total. Hung Chan suggested the budget can be used as a tool for everyone to understand what’s happening. We need more education on the budget. Katie Olivo said we are moving to a more narrative focused transparency budget model. Brittany Santos-Derieg said we are happy to present more townhalls. Agnes Wong Nickerson said we are still early in the process. We are also giving a presentation to Senate Executive Committee and Senate next week. What are the implications of the 1x funding? Crystal said projects will be kicked out into the future. We are also advocating on infrastructure bills and will be in Sacramento next week. We really need $50M a year to deal with our deferred maintenance but we only have $8M right now. We are hoping the Glazer bill will be on the ballot. It will give $2B.

III. Action Item

IV. Watch List

V. New Business

VI. Reminder

- **Next Meeting Date** – Meeting adjourned at 3:21p.m. Our next meeting will be February 29, 2024, at 2pm.