

President's Budget Advisory Committee
Meeting Minutes
October 14, 2021

Voting Members Present	Area Budget Reps Present:	Staff Present:	Guests Present:
Hector Ochoa Agnes Wong Nickerson Wil Weston Luke Wood Brittany Santos-Derieg Nola Butler-Byrd Sherry Ryan Bann Attiq Mark Wheeler Ashley Tejada Khaled Morsi	Rashmi Praba Leslie Levinson Crystal Little Mary Anne Kremicki Tony Chung	Nance Lakdawala	Thom Harpole
Voting Members Absent:	Area Budget Reps Absent		
Adrienne Vargas Jerry Sheehan Cassie Aaron Hala Madanat Donatella Zona	David Fuhriman		

I. Call to order

- **Call for amendments to agenda** – Agnes Wong Nickerson called the meeting to order at 2:01 p.m. Ashley Tejada, our new AS President, introduced herself as this was her first PBAC meeting. Agnes asked if there were any amendments to the agenda but there were none.

II. Information Items

- **2021/22 Enrollment Update** – Provost Ochoa gave an enrollment update. He said we are within 1% of our target which is excellent news. By 2023, the CSU wants all campuses to be within 5% of target. Stefan Hyman has been meeting with the deans on balancing enrollment within the colleges. This year, we have a more diverse population and use a more holistic process for enrollment. Agnes Wong Nickerson thanked everyone for their efforts and diligence during this process. Nola Butler-Byrd also thanked faculty. Provost Ochoa commented retention rates are higher than normal this year. He also mentioned Stefan Hyman is willing to work with any departments on recruitment strategies.
- **2021/22 Budget Update (Attachment 1)** – Crystal Little presented the budget update. The initial middle case column represents our initial budget last May. The

final BL presented to PBAC on 9/16 represents the budget letter from July. The final BL case presented to PBAC today factors in the enrollment update. The first section is about base dollars. Crystal Little explained we received restoration of our previous budget cut but the CSU is withholding some monies for various initiatives such as eliminating equity gaps and funding student initiatives. We try to maintain \$4M in base reserves. Nola Butler-Byrd asked about the basic needs and student mental health services budget item. Agnes Wong Nickerson said the CSU provides the guidelines and Student Affairs determines the spending. Luke Wood said they can reach out with the CARES program. Nola Butler-Byrd will speak with Luke Wood separately.

Crystal Little presented the one-time budget. We started with a conservative estimate but increased it to \$25M. 30% of non-residential tuition is available for one-time funding. There is about \$20M available for one-time allocations. Agnes Wong Nickerson commented we are a little behind on our base funding but have more one-time funding than anticipated. Mark Wheeler asked about the PBAC process. Agnes Wong Nickerson responded we typically start in March through May for the following year. We are currently working on the 2022-23 calendar and will publish it at a PBAC meeting in the near future.

Luke Wood discussed the mental health funding plans

- Hire 7 people including 2 social workers and 5 therapists
 - Embed counselors in cultural centers
 - Increase counselors and Latinx support
- **Health and Wellness Resources for Faculty & Staff** – Thom Harpole presented this item. SDSU has two major programs:
 - EAP – Managed by Empathia Pacific. Covers all employees. Offers services in mental health and substance abuse. Employees are allowed eight sessions per issue per year. Immediate telephonic access to counselors 24/7. There are identifiers that ensure counselors are a good match to employees. No insurance is involved. Sessions are confidential. 205 employees have used EAP this year. EAP also offers consultation in other areas such as legal and financial.
 - Health Benefits – Employees have access to mental health and addiction care without need for referral. There are also self-help tools and group therapy. Co-pay is \$15 per visit. SDSU spends from \$816 to \$1,983 per month for employee + family benefits.

Mark Wheeler inquired about Imperial Valley benefits. Thom Harpole said he is not aware of any differentials for EAP but we do have some issues with managed plans. There are fewer plans which are more expensive due to significant market rate issues. Thom Harpole will follow up with Mark Wheeler on more HMO options, and look into telemedicine as well. Nola Butler-Byrd asked if SDSU looked at diverse population issues. Some employees may worry about stigma or cultural confidence. She also asked if we can see some report demographics. Thom Harpole will reach out about the reports but much of the data is confidential. He will follow

up with Crystal Little so she can report back to PBAC. Thom Harpole mentioned some providers don't want to participate with insurance but CalPers is one of the largest purchasers and has a lot of influence. Agnes Wong Nickerson said some employees don't know what benefits are available. Provost Ochoa commented Academic Affairs prepares special packets of information for new faculty. Thom Harpole commented the trend in private industry is higher deductibles. Nola Butler-Byrd inquired about a recent recruitment. Luke Wood responded it is still in process but they may need to reevaluate it. Nola Butler-Byrd commented the use of student Red IDs at the food pantry may be a deterrent to use those services. Some may be concerned about confidentiality. Ashley Tejada responded we need to make sure only SDSU students are using the services and the Red ID also allows access to ECRT. Only one paid staff member has access to the information. Ashley Tejada is open to ideas. She mentioned donations to the food pantry are given to the San Diego Food Bank or to SDSU students in need.

III. Reports

- No update

IV. Watch List

- **COVID-19 – No update**
- **Deferred Maintenance – No update**

V. New Business – No update

VI. Reminder

- **Next Meeting Date** – Meeting adjourned at 3:08 p.m. Our next meeting is October 28th, 2021 at 2:00 p.m. via Zoom.