

President's Budget Advisory Committee
Meeting Minutes
April 28, 2022

Voting Members Present	Area Budget Reps Present:	Staff Present:	Guests Present:
Agnes Wong Nickerson	Takeshi Kobayashi	Nance Lakdawala	
Jerry Sheehan	Mary Anne Kremicki	Amanda Fuller	
Bann Attiq	Crystal Little		
Ashley Tejada	Leslie Levinson		
Khaled Morsi	Katie Robinson		
Nola Butler-Byrd	Amanda Wilson		
Hector Ochoa			
Wil Weston			

Voting Members Absent: **Area Budget Reps Absent**

Brittany Santos-Derieg	Rashmi Praba
Adrienne Vargas	
Mark Wheeler	
Sherry Ryan	
Luke Wood	
Hala Madanat	
Donatella Zona	

I. Call to order

- **Call for amendments to agenda** – Crystal Little called the meeting to order at 2:06 p.m. Crystal asked if there were any amendments to the agenda but there were none. Crystal introduced Katie Robinson, our new Director of Budget and Finance.

II. Information Items

- **2022/23 Budget Update** – Crystal Little said we anticipate receiving the May Revise in mid-May and we should receive the final budget in June. Khaled Morsi asked if the salary study is still moving forward. Katie responded, yes, it is due the end of April for the staff salary study. Crystal Little said CFA negotiations have completed but the other bargaining unit contracts are still being negotiated. Agnes said the report will go to the legislature. Khaled Morsi stated San Diego is the most unaffordable city in the U.S. Will there be a cost of living adjustment? Agnes responded compensation has to be negotiated through the unions. One recommendation is to consider compensation from a regional aspect. Agnes said one practice we are doing is helping new faculty with buying a house.

We are also hoping to start a similar program for Mission Valley with rentals. Khaled said we need to protect our investments in our faculty. Mary Anne said we do have a robust benefit package and the provost does research on what comparable institutions are paying their faculty. Provost Ochoa said we have started making adjustments to our offers, starter packages and with cost of living raises.

III. Budget Request

- **2022/23 Consolidated Budget Request (Attachment 1)** – Crystal Little said the divisional budget requests were presented during the last two meetings. They were consolidated and Crystal is presented the budget report. Nola Butler-Byrd asked if advising costs are built in? Crystal responded yes, they are in Academic Affairs’ budget proposals. Agnes commented we do have some contingency funds for salary adjustments and enrollment growth. Khaled Morsi moved to add the budget requests to a voting item, Bann Attiq seconded, and the motion passed unanimously. Khaled Morsi moved to approve the recommended budget requests, Bann Attiq seconded, and the motion passed unanimously.

IV. Watch List

- **COVID-19** – No update.
- **Deferred Maintenance** – No update.

- V. New Business** – Agnes Wong Nickerson said we don’t plan to meet in the summer unless there are some major changes with the May Revise or final budget. We are planning to hold a budget forum soon.

VI. Reminder

- **Next Meeting Date** – Meeting adjourned at 3:00 p.m. Our next meeting will be in the fall.