

**PRESIDENT'S BUDGET ADVISORY COMMITTEE**  
**May 12, 2016**  
**MINUTES**

<b>Voting Members Present:</b>	<b>Area Budget Reps Present:</b>	<b>Staff Present:</b>	<b>Guests Present:</b>
Tom McCarron	Radmila Prislin	Crystal Little	Suchi Ayala
Cezar Ornatowski	Agnes Wong Nickerson	Nance Lakdawala	Jamie Miller
Douglas Deutschman	Tony Chung		
Chukuka S. Enwemeka	Leslie Levinson		
Mary Ruth Carleton			
Jessica Rentto for Megan Collins			

<b>Voting Members Absent:</b>	<b>Area Budget Reps Absent</b>
Blaire Ward	
Donna Conaty	
Eric Rivera	

**I. Call to order** - VP McCarron called the meeting to order at 2:03 p.m. He inquired if there were any amendments to the agenda but there were none. VP McCarron thanked Douglas Deutschman for serving on the committee for the past few years. VP McCarron welcomed Jamie Miller to the committee and said he will brief her on the budget prior to the fall semester. Everyone introduced themselves.

**II. Reports**

- **2015/16 Revenues (Attachment 1)** – VP McCarron said the revenue estimates are about \$680,000 higher than those presented last meeting. Revenues are expected to be a little higher by the end of June.
- **2015/16 Base Reserves (Attachment 2)** – VP McCarron said our goal for base revenues is \$4M.
- **2015/16 One-Time Reserves (Attachment 3)** – VP McCarron stated our one-time reserves are at a good level.

**III. Watch List**

- **Master Plan Costs** – No update.
- **Unfunded Compensation** – No update.
- **Campus Projects: Alvarado Creek** – No update.

**IV. Information Items**

- **2016/17 PBAC Calendar (Attachment 4)** – Members reviewed the draft PBAC Schedule for next year. As there are conflicts with TCF Board and Senate Meeting Dates, we will revisit the schedule.

**V. Funding Requests**

- **2016/17 Academic Affairs Budget Proposals (Attachment 5)** – AVP Prislina presented Academic Affairs’ budget proposals.
- **2016/17 President’s Office Budget Proposals (Attachment 6)** – AVP Wong Nickerson presented the President’s Office budget proposal.
- **2016/17 Business and Financial Affairs Budget Proposals (Attachment 7)** – AVP Wong Nickerson presented Business and Financial Affairs’ budget proposals.
- **2016/17 Institutional Budget Proposals (Attachment 8)** – AVP Wong Nickerson presented the institutional budget proposals. VP McCarron agreed to bring a list of ECCC projects that have been completed to a meeting in the fall
- **2016/17 Consolidated Funding Requests (Attachment 9)** – This attachment includes all of the budget requests for next year. .

**VI. 2016/17 Budget**

- **2016/17 B 2016-01 Budget (Attachment 10)** – This attachment reflects the mandatory costs for next year which include the increase in compensation and benefits.
- **Multi-year Budget (Attachment 11)** – VP McCarron explained the projected base reserve will be reduced to \$527,000 if all requests are approved. The primary reason is the compensation increases associated with the recently negotiated contracts that are being funded by the university. While this is well below our target of \$4 million, we will explore many alternatives during this next fiscal year to replenish and stabilize this target reserve balance. Similarly, the one-time reserve balance is projected at just under \$4 million which is below our targeted \$8 million. It is anticipated that spring 2017 revenues will exceed our budget and at least partially close this gap.

**VII. Voting Items** – VP McCarron said we will not vote today as AR&P would like to hold another meeting to further discuss the budget proposals. BRAT is in support of the proposals.

**VIII. New Business** – The Governor’s May Revise will be released tomorrow. The legislature will vote on the final budget in June.

**IX. Reminder** – The meeting was adjourned at 3:35 p.m. Our next meeting is scheduled for Thursday, May 26 at 2:00 p.m. in MH-3318.

# **President's Budget Advisory Committee**

## **Meeting Agenda**

May 12, 2016

2:00p.m. @ MH-3318

### **I. Call to order**

- Call for amendments to agenda

### **II. Reports**

- 2015/16 Revenues (Attachment 1)
- 2015/16 Base Reserves (Attachment 2)
- 2015/16 One-Time Reserves (Attachment 3)

### **III. Watch List**

- Master Plan Costs
- Unfunded Compensation Items
- Campus Projects

### **IV. Information Item**

- 2016/17 PBAC Calendar (Attachment 4)

### **V. Funding Requests**

- 2016/17 AA Budget Proposals (Attachment 5)
- 2016/17 PRES Budget Proposal (Attachment 6)
- 2016/17 BFA Budget Proposals (Attachment 7)
- 2016/17 INSTIT Budget Proposals (Attachment 8)
- 2016/17 Consolidated Funding Requests (Attachment 9)

### **VI. 2016/17 Budget**

- 2016/17 B 2016-01 Budget (Attachment 10)
- Multi-Year Budget (Attachment 11)

### **VII. Voting Items**

### **VIII. New Business**

### **IX. Reminder**

- **Next Meeting Date – May 26, 2016 at 2:00 p.m. in MH 3318**

**SAN DIEGO STATE UNIVERSITY**  
2015/16 Revenue Estimates  
As of May 3, 2016

	2014/15 <u>Budget</u>	2014/15 <u>Actual</u>	Over/(Under) <u>Budget</u>	% Over/(Under) <u>Budget</u>	2015/16 <u>Budget</u>	Year to Date as of 5/3/2016	Term End <u>Estimate</u>	Over/(Under) <u>Budget</u>	% Over/(Under) <u>Budget</u>
<b><u>Basic Tuition Fee - Resident</u></b>									
Summer	9,773,574	9,380,271	(393,303)	-4.02%	8,683,000	8,888,860	8,888,860 <sup>[1]</sup>	205,860	2.37%
Fall	72,765,955	74,705,211	1,939,256	2.67%	73,765,000	75,223,865	75,223,865 <sup>[1]</sup>	1,458,865	1.98%
Spring	<u>66,525,656</u>	<u>68,460,685</u>	<u>1,935,029</u>	<u>2.91%</u>	<u>67,526,000</u>	<u>68,274,984</u>	<u>68,340,346</u> <sup>[2]</sup>	<u>814,346</u>	<u>1.21%</u>
<b>Sub-Total Basic Tuition - Resident</b>	<b>149,065,185</b>	<b>152,546,167</b>	<b>3,480,982</b>	<b>2.34%</b>	<b>149,974,000</b>	<b>152,387,708</b>	<b>152,453,071</b>	<b>2,479,071</b>	<b>5.55%</b>
Tuition Fee Discounts	<u>(40,506,800)</u>	<u>(40,506,800)</u>	<u>0</u>	<u>0.00%</u>	<u>(40,951,800)</u>	<u>(40,951,800)</u>	<u>(40,951,800)</u>	<u>0</u>	<u>0.00%</u>
<b>Net Basic Tuition - Resident</b>	<b>108,558,385</b>	<b>112,039,367</b>	<b>3,480,982</b>	<b>3.21%</b>	<b>109,022,200</b>	<b>111,435,908</b>	<b>111,501,271</b>	<b>2,479,071</b>	<b>2.27%</b>
<b><u>Basic Tuition Fee - Non-Resident</u></b>									
Summer	1,004,427	1,186,558	182,131	18.13%	733,000	1,472,585	1,472,585 <sup>[1]</sup>	739,585	100.90%
Fall	8,487,045	9,533,355	1,046,311	12.33%	7,169,000	10,975,431	10,975,431 <sup>[1]</sup>	3,806,431	53.10%
Spring	<u>7,736,344</u>	<u>8,684,957</u>	<u>948,614</u>	<u>12.26%</u>	<u>6,542,000</u>	<u>9,855,045</u>	<u>9,864,480</u> <sup>[2]</sup>	<u>3,322,480</u>	<u>50.79%</u>
<b>Sub-Total Basic Tuition - Non-Resident</b>	<b>17,227,815</b>	<b>19,404,870</b>	<b>2,177,055</b>	<b>12.64%</b>	<b>14,444,000</b>	<b>22,303,061</b>	<b>22,312,496</b>	<b>7,868,496</b>	<b>54.48%</b>
<b><u>Out-of-State Tuition</u></b>									
Summer	384,600	654,808	270,208	70.26%	485,000	731,087	731,087 <sup>[1]</sup>	246,087	50.74%
Fall	5,848,000	8,173,887	2,325,887	39.77%	6,634,000	10,507,801	10,507,801 <sup>[1]</sup>	3,873,801	58.39%
Spring	<u>5,218,000</u>	<u>9,153,636</u>	<u>3,935,636</u>	<u>75.42%</u>	<u>5,880,000</u>	<u>9,201,374</u>	<u>9,231,388</u> <sup>[2]</sup>	<u>3,351,388</u>	<u>57.00%</u>
<b>Sub-Total Out-of-State Tuition</b>	<b>11,450,600</b>	<b>17,982,331</b>	<b>6,531,731</b>	<b>57.04%</b>	<b>12,999,000</b>	<b>20,440,261</b>	<b>20,470,276</b>	<b>7,471,276</b>	<b>57.48%</b>
<b><u>International Tuition</u></b>									
Summer	429,600	829,560	399,960	93.10%	827,000	1,082,148	1,082,148 <sup>[1]</sup>	255,148	30.85%
Fall	3,651,000	7,269,840	3,618,840	99.12%	5,879,000	9,120,703	9,120,703 <sup>[1]</sup>	3,241,703	55.14%
Spring	<u>3,478,000</u>	<u>7,671,318</u>	<u>4,193,318</u>	<u>120.57%</u>	<u>5,528,000</u>	<u>8,374,365</u>	<u>8,390,348</u> <sup>[2]</sup>	<u>2,862,348</u>	<u>51.78%</u>
<b>Sub-Total International Tuition</b>	<b>7,558,600</b>	<b>15,770,718</b>	<b>8,212,118</b>	<b>108.65%</b>	<b>12,234,000</b>	<b>18,577,216</b>	<b>18,593,200</b>	<b>6,359,200</b>	<b>51.98%</b>
<b>TOTAL TUITION</b>	<b>144,795,400</b>	<b>165,197,286</b>	<b>20,401,886</b>	<b>14.09%</b>	<b>148,699,200</b>	<b>172,756,448</b>	<b>172,877,243</b>	<b>24,178,043</b>	<b>16.26%</b>
<b>Application Fee</b>	<b>2,294,000</b>	<b>3,458,730</b>	<b>1,164,730</b>	<b>50.77%</b>	<b>2,294,000</b>	<b>3,434,890</b>	<b>3,434,890</b> <sup>[1]</sup>	<b>1,140,890</b>	<b>49.73%</b>
<b>TOTAL APPLICATION FEE</b>	<b>2,294,000</b>	<b>3,458,730</b>	<b>1,164,730</b>	<b>50.77%</b>	<b>2,294,000</b>	<b>3,434,890</b>	<b>3,434,890</b>	<b>1,140,890</b>	<b>49.73%</b>
<b>TOTAL</b>	<b>147,089,400</b>	<b>168,656,016</b>	<b>21,566,616</b>	<b>14.66%</b>	<b>150,993,200</b>	<b>176,191,338</b>	<b>176,312,133</b>	<b>25,318,933</b>	<b>16.77%</b>

[1] Term estimates are based on actual revenues.

[2] Term estimates are based on SAS Enrollment Report as of 4/6/2016 discounted based on prior year waiver/collections experience.

<b>Base Budget Reserve <sup>[a]</sup></b>		
<b>2015/16 Beginning Base Budget Reserve Balance</b>		<b>2,675,762</b>
	Net Campus and BL Adjustments	7,834,800
<b>2015/16 Base Budget Reserve</b>		<b>10,510,562</b>
	2015/16 Target Unallocated Base Budget Reserve	(4,000,000)
<b>2015/16 Base Funding Surplus/(Deficit) from Target Reserve</b>		<b>6,510,562</b>
<b>2015/16 Approved Base Funding Requests</b>		
<b>Academic Affairs</b>		
	Tenure and Promotion	5/28/15 PBAC (271,300)
	Tenure Track Promotion Equity	5/28/15 PBAC (180,000)
	Tenure Track Faculty Market Equity Requests	5/28/15 PBAC (70,000)
	Honors College	5/28/15 PBAC (19,456)
	Math Center	5/28/15 PBAC (220,950)
	Arts Alive	5/28/15 PBAC (80,000)
	Zahn Center	5/28/15 PBAC (200,000)
	IRB Software	5/28/15 PBAC (55,000)
	Resident Enrollment (198 FTES)	5/28/15 PBAC (490,838)
	ITS Graphic Designer	5/28/15 PBAC (35,720)
	Engineering Lab Technician	5/28/15 PBAC (126,160)
	IVC - 5 Year Plan Operations	5/28/15 PBAC (20,000)
	City Heights	5/28/15 PBAC (48,000)
	AA - Faculty Equity (includes benefits)	11/19/15 PBAC (262,000)
	AA - Lecturer SRI (includes benefits)	11/19/15 PBAC (65,554)
	AA - Cost Shift GRA (includes benefits)	11/19/15 PBAC (109,551)
	AA - Stepsay	11/19/15 PBAC (25,000)
	AA - Enrollment Growth (548 FTES) <b>ENCUMBER</b> for 2016/17	11/19/15 PBAC (1,500,000)
<b>Student Affairs</b>		
	Aztec Mentor Program (AMP)	5/28/15 PBAC (139,996)
	Emergency Crisis Response Team	5/28/15 PBAC (12,000)
	Women's Resrouce Center Programming	5/28/15 PBAC (50,000)
	Commuter Learning Communities	5/28/15 PBAC (89,060)
<b>Business &amp; Financial Affairs</b>		
	Celebrating Aztec Faculty and Staff Committee	5/28/15 PBAC (40,000)
	Athletics Leadership Program	5/28/15 PBAC (100,000)
	Title IX Program and Infrastructure	5/28/15 PBAC (12,500)
	Title IX Administration Support (Student Assistants)	5/28/15 PBAC (5,000)
	Public Safety Dispatchers	5/28/15 PBAC (95,000)
	Custodians and Utilities	5/28/15 PBAC (270,000)
	Chill Plant Supervisor	5/28/15 PBAC (120,000)
	Control Specialist	5/28/15 PBAC (100,000)
	BFA - GIS database (includes benefits)	11/19/15 PBAC (90,000)
<b>University Relations &amp; Development</b>		
	National Branding & Marketing - year 3	5/28/15 PBAC (200,000)
<b>Institutional</b>		
	Automated External Defibrillator Program	5/28/15 PBAC (7,400)
	Budget & Reporting Solution	5/28/15 PBAC (100,000)
	Institutional - International Travel Insurance	11/19/15 PBAC (50,000)
	Institutional - Background Check	11/19/15 PBAC (50,000)
<b>Subtotal 2015/16 Approved Base Budget Funding Requests</b>		<b>(5,310,485)</b>
<b>2015/16 PENDING Base Funding Requests</b>		
<b>SubTotal 2015/16 PENDING Base Funding Requests</b>		<b>0</b>
<b>2015/16 Estimated Base Budget Reserve Balance</b>		<b>5,200,077</b>
	2016/17 Target Unallocated Base Budget Reserve	(4,000,000)
<b>2015/16 Estimated Base Funding Surplus/(Deficit) from Target Reserve</b>		<b>1,200,077</b>

[a] All allocations for position funding are inclusive of average benefits costs.

**One-Time Reserve <sup>[a]</sup>**

2015/16 Beginning One-Time Reserve Balance	<b>9,065,498</b>
2015/16 Target Unallocated One-Time Budget Reserve	<b>(8,000,000)</b>
<b>2015/16 One-Time Funding Surplus/(Deficit) from Target Reserve</b>	<b>1,065,498</b>

**2015/16 Approved One-Time Funding Requests**

**Academic Affairs**

Honors College	5/28/15 PBAC	(41,000)
Writing Center	5/28/15 PBAC	(50,000)
Math Center	5/28/15 PBAC	(125,000)
Arts Alive	5/28/15 PBAC	(51,500)
Zahn Center	5/28/15 PBAC	(250,000)
Multidisciplinary Research	5/28/15 PBAC	(154,000)
Expand Student Research Symposium	5/28/15 PBAC	(150,000)
Learning Analytics	5/28/15 PBAC	(217,000)
International Programs	5/28/15 PBAC	(26,000)
Undergraduate Research	5/28/15 PBAC	(65,000)
Conrad Preby's Endowed Chair (3-year support)	5/28/15 PBAC	(200,000)
Opera Initiative	5/28/15 PBAC	(25,000)
Smart Upgrades	5/28/15 PBAC	(480,000)
Laboratory Renovations	5/28/15 PBAC	(1,020,000)
Provost Milestone Awards	5/28/15 PBAC	(100,000)
Visiting Scholars	5/28/15 PBAC	(75,000)
Competitive Graduate Stipends	5/28/15 PBAC	(110,000)
Research Development Program	5/28/15 PBAC	(251,500)
SDCC Funding	5/28/15 PBAC	(150,000)
Non Resident Enrollment (1017 FTES)	5/28/15 PBAC	(2,338,565)
Library - Subscriptions	5/28/15 PBAC	(400,000)
College ADA	5/28/15 PBAC	(106,514)
Accreditation Fees	5/28/15 PBAC	(190,000)
Equip Maintenance Contracts	5/28/15 PBAC	(375,000)
Software Licenses	5/28/15 PBAC	(169,000)
Student Assistant	5/28/15 PBAC	(439,953)
AA - Enrollment Growth (lecturers)	11/19/15 PBAC	(1,050,000)
AA - Grad Division	11/19/15 PBAC	(267,500)
AA - SSF ARP	11/19/15 PBAC	(118,000)
AA - Stepsay \$50K	11/19/15 PBAC	(50,000)
AA - GRA Research Support	2/25/16 PBAC	(110,000)
AA - GRA Design Thinking Lab	2/25/16 PBAC	(50,000)

**Academic Affairs - Encumbered in 2015/16, One-time in 2016/17**

Areas of Excellence Start-up Funds	5/28/15 PBAC	(1,200,000)
Tenure Track Start-up Packages	5/28/15 PBAC	(417,000)

**Student Affairs**

Peer Commuter Academic Mentoring Program	5/28/15 PBAC	(251,000)
Student Leadership Diversity Training	5/28/15 PBAC	(200,000)

**Business & Financial Affairs**

Active Transportation and Smoking Policy Awareness & Enforcement	5/28/15 PBAC	(20,000)
Bike Lock Program	5/28/15 PBAC	(18,000)
Title IX Program and Infrastructure	5/28/15 PBAC	(5,000)
Human Resources Background Check Overhead	5/28/15 PBAC	(25,000)
Public Safety Dispatchers	5/28/15 PBAC	(95,000)
Body Worn Cameras	5/28/15 PBAC	(45,732)
Geofeedia Contract	5/28/15 PBAC	(18,000)
Mobile Safety App Services	5/28/15 PBAC	(30,000)
BFA - Public Safety	4/14/16 PBAC	(172,800)

**University Relations & Development**

National Branding & Marketing - year 3	5/28/15 PBAC	(200,000)
Direct Mail	5/28/15 PBAC	(100,000)
Lost Alumni Project - year 2	5/28/15 PBAC	(100,000)
Planned Giving Marketing Budget	5/28/15 PBAC	(50,000)

**Institutional**

Staff Professional Development (across the University)	5/28/15 PBAC	(250,000)
Enhancing Campus Climate and Culture (ECCC) initiatives	5/28/15 PBAC	(1,000,000)
SDSU Research Foundation	5/28/15 PBAC	(1,000,000)
Painting	5/28/15 PBAC	(500,000)
Window Washing	5/28/15 PBAC	(100,000)
Gum Removal	5/28/15 PBAC	(100,000)
Budget & Reporting Solution	5/28/15 PBAC	(200,000)
Institutional - EIS Building	11/19/15 PBAC	(5,000,000)
Institutional - Insurance - Workers Compensation	11/19/15 PBAC	(700,000)
Institutional - Environ Impact Report (modify 2007 with enrollment change)	11/19/15 PBAC	(500,000)
Institutional- Electrical Infrastructure Assessment	11/19/15 PBAC	(500,000)
Institutional - Utility Lines Repair	11/19/15 PBAC	(1,650,000)
Institutional - Sports Deck Resurface	11/19/15 PBAC	(696,000)
AA/Institutional - EIS Building	2/25/16 PBAC	(5,000,000)
Institutional - Master Plan Litigation	2/25/16 PBAC	(250,000)
Institutional- Chill Plant Roof Repair	2/25/16 PBAC	(310,000)
Institutional - Painting	2/25/16 PBAC	(500,000)
Institutional - Alvarado Creek Emerg Repairs	4/14/16 PBAC	(1,500,000)
Institutional - PSFA Refresh Feasibility Study	4/14/16 PBAC	(449,000)
<b>SubTotal 2015/16 Approved One-Time Funding Requests</b>		<b>(32,358,064)</b>

**2015/16 PENDING One-Time Funding Requests**

**SubTotal 2015/16 PENDING One-Time Funding Requests** 0

**2015/16 Funding Sources**

AA - Encumbered in 2015/16, Base in 2016/17 - available for one-time use in 2015/16	1,500,000
Estimated Tuition and Fee Revenues over Budget (Sum/Fall)	13,827,480
Estimated Tuition and Fee Revenues over Budget (Spr, Application Fees)	11,491,453
Estimated One-Time Carry-forward of Base Budget Reserve	5,200,077
<b>2015/16 Estimated One-Time Reserve Balance</b>	<b>8,726,444</b>
<b>2015/16 Estimated One-Time Funding Surplus/(Deficit) from Target Reserve</b>	<b>726,444</b>

[a] All allocations for position funding are inclusive of average benefits costs.

**PBAC  
 2016-2017 Schedule**

Scheduled <b>Call for PBAC Agenda Items</b>	Scheduled <b>BRAT Tuesdays @ 3:00 AD 225</b>	Scheduled <b>Meeting Materials to AR&amp;P - PBAC</b>	Scheduled <b>AR&amp;P Tuesdays @ 2:00 AD 225</b>	Scheduled <b>PBAC Thursdays @ 2:00 MH 3318</b>	
August 29	September 6	September 9	September 13	September 15	Aug 22 - First day of Fall semester Aug 29 - First day of Fall classes
September 12	September 20	September 23	September 27	September 29	Sep 21- Fall Census
October 3	October 11	October 14	October 18	October 20	
October 17	October 25	October 28	November 1	November 3	
November 14	November 22	November 25	November 29	December 1	
November 28	December 6	December 9	December 13 (hold)	December 15 (hold)	Dec 14- Last day of fall classes
January 16	January 24	January 27	January 31	February 2	Jan 17 - First day of Spring semester Jan 18 - First day of Spring classes
January 30	February 7	February 10	February 14	February 16	Feb 26- Spring census
February 13	February 21	February 24	February 28	March 2	
February 27	March 7	March 10	March 14	March 16	
March 13	March 21	March 24	March 28	March 30	Mar 27 - 31 - Spring Break
April 3	April 11	April 14	April 18	April 20	
April 17	April 25	April 28	May 2	May 4	Division Presentations (BFA, SA, PO)
May 1	May 9	May 12	May 16	May 18	May 4 - Last day of Spring classes Division Presentations (AA, URD)
May 15	May 23	May 26	May 30	June 1	May 8-11 - Commencement Days <b>2017/18 Allocation Vote</b>
May 22	May 30 (hold)	June 2	June 6 (hold)	June 8 (hold)	
May 29	June 6 (hold)	June 9	June 13 (hold)	June 15 (hold)	



**Academic Affairs  
 Requests for 2016-17 Base Budget Allocations**

	2016-17 Request
<b><u>BASE ALLOCATIONS</u></b>	
<u>Strategic Planning Initiative</u>	
<b>Tenure Track Faculty Hires</b>	
1 Tenure & Promotion (contractual 9 %)	324,817
2 Tenure Track Faculty Market Equity	70,000
3 Honors College	136,400
4 Library funding	100,000
5 Zahn benefits	200,000
6 Design Think Lab benefits	40,000
7 Research Advancement	300,000
8 Math Center	68,000
9 Arts Alive	27,800
10 Inter-Folio (online faculty recruitment)	70,000
11 MatLabs - Mathworks	60,000
12 Liberal Studies staffing increase	36,000
13 IVC non-faculty funds	105,000
14 Sage Project	50,000
15 GREW	154,000
16 Undergraduate Research	50,000
17 MRI Personnel	388,000
<b>SUBTOTAL STRATEGIC PLANNING</b>	<b>2,180,017</b>
<u>Critical Support Needs</u>	
18 IVC - 5 year plan - operations	20,000
19 Adobe Software	98,000
<b>SUBTOTAL CRITICAL SUPPORT</b>	<b>118,000</b>
<b>TOTAL BASE ALLOCATIONS</b>	<b>2,298,017</b>

Academic Affairs  
 Requests for 2016-17 One-Time Budget Allocations

	2016-17 Request
<b><u>ONE-TIME ALLOCATIONS</u></b>	
<b><u>Strategic Planning Initiative</u></b>	
<i>Research Support:</i> 7,331,000	
1 T/TT Faculty Start-Up (Areas of Excellence)	1,200,000
2 Graduate Student support (AoE)	250,000
3 New TT start-up equipment	3,460,000
4 GRF program	96,000
5 Faculty Bridge Funding	150,000
6 Research Faculty Assigned Time	125,000
7 Matching Grant Funds	400,000
8 Competitive call - Shared Research Equipment	150,000
9 MRI Magnet	1,500,000
<i>Facilities &amp; Technology Enhancement:</i> 2,142,600	
10 Summer SMART technology upgrades	400,000
11 Laboratory renovations	1,300,000
12 EDU technology initiative for teachers	62,000
13 Don Powell Sound Shell	270,000
14 GMCS computer lab	69,600
15 Replacement LS Server HVAC	41,000
<i>Transformative Educational Experience:</i> 591,000	
16 Expand Student Research Symposium	44,000
17 Undergraduate Research	150,000
18 Community Arts Events - Arts Alive	50,000
19 Supplemental Instruction / Learning Analytics	217,000
20 Zahn Center	80,000
21 Writing Center	50,000
<i>Provost Initiatives</i> 285,000	
22 Hostler - matching funds	90,000
23 Provost Milestone Award	100,000
24 Visiting Scholars	75,000
25 Recruitment/Retention of Underrepresented Faculty	20,000
<b>SUBTOTAL STRATEGIC PLANNING</b>	<b>10,349,600</b>
<b><u>Critical Support Needs</u></b>	
<i>Enrollment Growth Support</i> 3,369,080	
26 2015/16 Resident Enrollment Growth (244 FTES)	459,800
27 Non-resident Enrollment Growth	2,909,280
<i>Undergraduate Student Achievement</i> 202,000	
28 DUS Student Achievement initiatives	52,000
29 SDCC funds to offset instructional costs	150,000
<i>Licenses, Contracts &amp; Subscriptions:</i> 1,108,428	
30 Software licenses / Altiris patching	305,176
31 Equipment contracts	300,152
32 Library subscriptions	300,000
33 Accreditation	203,100
<b>SUBTOTAL CRITICAL SUPPORT</b>	<b>4,679,508</b>
<b>TOTAL ONE-TIME ALLOCATIONS</b>	<b>15,029,108</b>

**ACADEMIC AFFAIRS**  
**2016-17 Base and One-Time Requests**

**Base** **2,298,017**

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*Strategic Planning Initiatives*  
*(subtotal)* **2,180,017**

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1. TENURE AND PROMOTION	324,817	<p>In anticipation that the new CFA Agreement will be ratified, we request funds to cover the costs of the salary increase for a cohort of 41 faculty members currently considered for tenure, promotion, or both. Article 31.5 of the Agreement specifies "Promotion shall be accompanied by advancement of at least nine percent (9%) on the salary increase." The requested sum represents the costs of the projected overall salary increase for the faculty members considered for tenure, promotion, or both.</p>
2. TENURE TRACK FACULTY MARKET EQUITY	70,000	<p>We request funds toward faculty retention in the context of market consideration. The ability to respond to a bona fide offers of employment from another institution that faculty members may receive or to a documented market-based salary lag is essential for retention of some of the most productive and contributing faculty members. Although the anticipated salary increase should ease the pressures for market equity considerations, a certain level of such pressure is always present and we should be able to respond. Otherwise, we stand the risk of losing highly productive faculty.</p>
3. HONORS COLLEGE	136,400	<p>Honors College currently enrolls 900 students, with the enrollment projected to increase to 1200 in Fall 2016. Honors students enroll in small classes taught by Honors College faculty Members carefully selected to maximize transformational educational experience of the students. In addition to disciplinary-specific honors courses, the College requires that all incoming students take HON 113, a three-unit seminar designed to help students map strategies for engagement on and off campus, develop four-year plans for achievement, and pursue research and leadership opportunities. In support of the increased enrollment and curricular offerings in the Honors College, we request \$106,400 to support additional sections with the additional \$30,000 requested for operating costs.</p>
4. LIBRARY FUNDING	100,000	<p>Library budget in general, subscription budget in particular, has been seriously challenged by the ever-increasing costs of subscriptions, compounded by the budgetary restrictions during the great recession. In an effort to re-built Library capacity to provide access to the essential sources needed for teaching, research, and creative endeavors, we request \$100k, to be added to the 100k approved last year. This is second request of the five-year plan to bring Library subscription to a healthier level. Because immediate needs far exceed current subscription budget, this request for a base funding is supplemented with a request for one-time funding.</p>
5. ZAHN CENTER	200,000	<p>Zahn Center is our cross-college business incubator, fostering student-led social and commercial enterprises. It is funded through a combination of philanthropic support and our internal funds. Last year, \$200k in base funding was allocated toward salaries of the staff; however, the allocation did not cover the benefits. Hence, additional funds are needed to cover the benefits and stabilize operations of the Center.</p>

6. DESIGN THINK LAB	40,000	<p>Our strategic goal to integrate design thinking into our entrepreneurship programs is facilitated by donation from the Moxie foundation. Donor's contribution provides \$80k for a staff salary. This request is for funding toward the benefits associated with the salary. Combined, they will enable us to hire a person to spearhead integration of design thinking into the campus activities.</p>
7. RESEARCH ADVANCEMENT	300,000	<p>Salaries of the Research Division personnel supporting research advancement and compliance (e.g., Human research protection and Internal Review Board, Animal Care and use program, Biosafety program, Export control), were shifted to Research Foundation during the University's budget crisis. In response to the current budgetary constraints experienced by RF, funds are requests to shift back portion of the salaries (about 21%) supporting research that is not externally funded , with Research Foundation still covering most (79%) of the salaries.</p>
8. MATH LEARNING CENTER	68,000	<p>The Math Learning Center opened in September 2015 to provide a central location for free, on-demand tutoring for students from all lower division mathematics and statistics courses. It coordinates with a variety of programs, including EOP, Compact Scholars, STEM Start, Commuters, MESA, and Developmental Math to create appropriate math tutor protocols. In its first semester, the MLC helped a total of 2,880 visitors, with 687 unique students. Initial effectiveness assessment revealed higher grades in Math 141, Math 150, Math 151, Precalculus, Calculus I &amp; II among students-visitors to the Center compared to the non-visitors. To respond to the increasing demand for the MLC services, funds are requests to hire additional tutors, teaching assistants, and a scheduler.</p>
9. ARTS ALIVE	27,800	<p>Arts Alive SDSU provides opportunities for students, faculty, and staff to engage in transformational arts interactions as part of an arts-rich, robust educational community on the campus of SDSU. Initiated in in Spring 2015, it attracted over 50,000 visitors in the first 6 months thereby increasing the visibility of arts on campus. In the area of curriculum development, the program implemented arts awareness activities across disciplines, and supported interdisciplinary stacked teaching exchange. Development of the latter is supported by course release time at AUAT. Funds are requested to sustain the development of five additional stacked courses annually.</p>
10. INTERFOLIO	70,000	<p>Interfolio is an online faculty applicant tracking and recruitment system that allows for collection, review, and evaluation of all application material securely and from any location with the internet connection. It has been piloted in two hiring cycles, with the overwhelmingly favorable ratings by participants in the process. Funds are requested to support its permanent use.</p>
11. MATHLABS-MATHWORKS	60,000	<p>MathLab is a versatile software used across disciplines for machine-learning, signal processing, image processing, computer vision, communications, computational finance, control design, robotics, among others. Campus-wide survey revealed that it is used by the students and faculty in the College of Business Administration, College of Engineering, College of Health and Human Services, and College of Sciences. Funds are requested to cover the costs of the annual licenses for various MathLab toolboxes used by the faculty and the students.</p>

		Funds are requested to increase appointment of the Liberal Studies Program Director from 0.5 to 0.8. At 570 students, Liberal Studies is currently the 15th largest undergraduate major at SDSU, necessitating more than half-time program director's engagement. The requested 0.8 appointment has been in effect since December 2015, funded from Division of Undergraduate Studies dean-change cost-savings. Moving forward, and with the program moving to the College of Education, base-funding is needed to support an increase in salary(+benefits) associated with the increase in appointment from 0.5 to 0.8.
12. LIBERAL STUDIES	36,000	
		Recent change in the IVC leadership and the associated organizational change created the need for additional funds to address structural deficit in the IVC non-faculty budget.
13. IVC NON-FACULTY FUND	105,000	Requested fund will support an additional position (salary + benefits).
		We request funds to support expansion of the Sage project, which engages students in activities that assist partner cities in addressing their quality of life and sustainability goals. Students gain enhanced learning experience by applying their knowledge toward solving real-world problems. Additionally, they develop professional networks and skills that should serve them well beyond their college years. To respond to an increased interest in participation, funds are requested to cover the resultant increased operating costs of the Sage project.
14. SAGE PROJECT	50,000	Grants and Research Enterprise Writing Institute provides training in all stages of grant preparation and writing, complete with a trip to Washington DC for the GREW Fellows to meet with the staff and program offices of the nation's major funding agencies to discuss their research agendas. These meetings are facilitated by SDSU Research Foundation's Washington representatives. GREW Fellows, selected through a competitive process, receive up to \$3,000 in compensation. Initial evaluations of the training experience suggests that GREW is effective in facilitating production of successful (funded) grant proposals. Funds are requested to cover the costs of the fellowships, trips to Washington DC and the operational costs of the program.
15. GREW INSITUTE	154,000	
		This program provides undergraduate students with an intensive, summer-long research experience. Students are paired with faculty members who mentor them through all stages of research enterprise from the development of research hypotheses to hands-on experience in data collection to test the hypotheses to reporting of the findings. Undergraduate summer research stipends (\$2k), awarded on a competitive basis, provide monetary support for participating students. In addition, faculty members are provided with AUAT. Funds are requests to build base funding for this strategic initiative, currently supported by one-time funds.
16. UNDERGRADUATE SUMMER RESEARCH PROGRAM	50,000	
		One of the priority goals associated with the Strategic plan is completion of "financial planning for major instrumentation associated with, and staffing of, specialized research facilities (e.g., MRI) that will be housed in the Engineering and Interdisciplinary Science Complex." Both base and one-time funds are requested toward realization of this strategic goal. Base funding will go toward salaries and benefits of critical MRI Facility staff who will provide expertise in planning and realization of the facility and subsequently, its successful launch and functioning.
17. MRI PERSONNEL	388,000	
<i>Critical needs (subtotal)</i>	<i>118,000</i>	
		Funds are requested to increase base funding for the IVC operations budget over the course of five years (\$20k x 5 = \$100k). These funds will go toward critical needs, including increasing security, compliance with the ADA.
18. IVC OPERATIONS BUDGET	20,000	
		Funds are requested to cover the costs of annual license of Adobe, which is provided to all units of Academic Affairs.
19. ADOBE SOFTWARE	98,000	

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**ACADEMIC AFFAIRS**  
**2016-17 Base and One-Time Requests**

**One-Time** **15,029,108**

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*Strategic Planning Initiatives*

*Research Support (subtotal)* **7,331,000**

1. TENURE/TENURE-TRACK AREAS of EXCELLENCE FACULTY START-UP	1,200,000	We request funds in support of three new Areas of Excellence (Digital Humanities, Blue Gold, Smart Health Institute), with participation of six colleges (Arts & Letters, Engineering, Health & Human Services, Professional Studies & Fine Arts, Sciences) and the Library. Each Area of Excellence anticipates two hires in the next hiring cycle for a total of 6 new faculty members. Funds are requested in support of their start-up packages, with each hire's package supported with \$200k.
2. GRADUATE STUDENT SUPPORT (AoE)	250,000	In concert with the aforementioned request to support start-up packages for the six Area of Excellence hires, we request funds to assist with covering the costs of graduate students working with the new hires. At approximately \$20k per student per year, these funds will provide support for twelve students for a year or six students for two years, whichever option gives the new hires greater chance of securing continued extramural support for the students.
3. NEW TENURE/TENURE-TRACK FACULTY START-UP EQUIPMENT	3,460,000	We request funds toward partial support for start-up packages for two endowed chairs: The Conrad Prebys Chair in Biomedical Research and The Fred Henry Chair of Life Sciences, as well as for the MRI Facility Director. In all three cases, new hires are expected to be leading researchers in their fields, requiring state-of-the-art laboratory space and equipment. They are also expected to generate significant extramural funding for their research; however, substantial start-up packages are needed in order to attract researchers of exceptional caliber.
4. GRADUATE RESEARCH FELLOWSHIP PROGRAM	96,000	We request funds to enhance opportunities for graduate students to secure their own funding, akin to the opportunities provided to faculty members through the GREW program. Funds will be used to provide a training program including workshops for graduate students on funding opportunities and grant writing in their disciplines. Also, the program will involve graduate coordinators who will participate as observers. The intent is to "train the trainers" in a model that will make the cores structure of the workshop available to departmental faculty for implementation in their own programs. Funds are needed to cover the costs of the development and implementation of the program, as well as small operating costs.
5. RESEARCH FACULTY - BRIDGE FUNDING	150,000	In the hyper-competitive extramural funding environment, it is not unseal even for faculty members with a record of grant-getting to find themselves completing a cycle of funded research while still searching for additional funds. Given that prior history of funding is a good predictor of success in obtaining new funding, it is reasonable to provide support for faculty members in between grants to keep their research active. Our experience in doing so confirmed that such investments typically yield positive outcomes. Hence, funds are requested to provide bridge funding for faculty members in between grants.
6. RESEARCH FACULTY -- ASSIGNED TIME	125,000	In an effort to facilitate grant seeking for larger, inter-disciplinary projects, we request funds that would provide release time at the AUAT for the involved faculty members. This resource would be made available to faculty members of a competitive basis.
7. MATCHING GRANT FUNDS	400,000	Many funding agencies require matching funds from institutions seeking extra-mural funding for the proposed research projects or research equipment requests. We request funds that would enable SDSU researchers compete for resources when matching funds are required. Interest for such funds far exceeds the requested 400k; however, should the request be approved, funds would be selectively allocated on a competitive basis.

8. COMPETITIVE CALL - SHARED RESEARCH EQUIPMENT	150,000	We request funds to support acquisition of research equipment that can be shared by multiple researchers. As with other funds, these would be selectively allocated on a competitive basis with the number of researches potentially sharing the equipment and their research productivity as two of the main criteria.
9. MRI MAGNET	1,500,000	Research using magnetic resonance imaging is one of the SDSU research areas of strength. Faculty members in this line of research are among the most productive and best funded; yet they have to rely on and pay for the MRI Facilities in other institutions to conduct their research. Funds are requested toward purchasing MRI magnet to be installed in the SDSU MRI Facility in the EIS building.
<i>Facilities &amp; Technology Enhancement</i>		
10. SUMMER SMART TECHNOLOGY UPGRADES	400,000	Enhancement of facilities and technology is one of the strategic goals, ultimately meant to improve educational experience for our students. We request funds toward technology upgrade in academic classrooms in Summer 2017.
11. LABORATORY RENOVATIONS	1,300,000	Classroom and teaching renovations are needed on an on-going basis in order to keep up with technology advancements. This need is especially especially acute in regards to high-demand courses. Hence, we request funds to renovate teaching laboratories and increase teaching capacity for high demand courses.
12. EDU TECHNOLOGY INITIATIVE FOR TEACHERS	62,000	We request funds toward technology costs to match public school practices. Currently, students in the College of Education do not train using technology commonly available in public schools. To prepare our graduates for their job requirements, we request funds toward purchasing technology (e.g., smart boards) to match public school practices.
13. DON POWELL THEATRE SOUND SHELL	270,000	We request funds to purchase a sound shell in the Don Powell Theatre, which would enable joint use of the theatre for musical productions (currently not possible) in addition to the regular theatre productions. Sound shell would therefore increase functionality of the space and educational capacity of the PSFA School of Music and Dance.
14. GMCS -- COMPUTER SCIENCE LABORATORY	69,600	Computer science is an increasingly popular major whose teaching laboratory is long overdue for renovation. In addition to being dated, it has a limited capacity, made worse by a high demand from both undergraduate and graduate students. Hence, funds are requested for the laboratory upgrade involving purchasing new machines and to cover the costs associated with their installment.
15. REPLACEMENT - LIFE SCIENCES SERVER ROOM HVAC	41,000	Frequent HVAC failures jeopardize functioning of the LS 27 Server, used by a number of faculty members both in the College of Science and Engineering. Funds are requested to replace the failing HVAC and secure un-interrupted functioning of the server facility.
<i>Transformative Educational Experience (subtotal)</i>		
16. EXPAND STUDENT RESEARCH SYMPOSIUM	44,000	Student Research Symposium (SRS) has evolved as one of the signature high-impact educational experiences for a significant number of undergraduate and graduate students. Exposition of the SRS is associated with increasing operating costs. Hence, we request funds to cover the costs thereby facilitating participating of a greater number of students in the Symposium.

17. UNDERGRADUATE RESEARCH	150,000	We request funds in support of the faculty-mentored summer undergraduate research program, which provides monetary support for participating students and AUAT for participating faculty mentors. These one-time funds will be used in conjunction with base funds to facilitate the involvement of undergraduate students in the hands-on, intensive research practice.
18. COMMUNITY EVENTS - ARTS ALIVE	50,000	This request for one-time funding is made in conjunction with a request for base-funding for the Arts Alive program (please see base allocation requests) to intensify participation of the faculty across colleges. Funds will be used to support release time at the AUAT for the faculty participating in the development of stacked courses.
19. SUPPLEMENTAL INSTRUCTION / LEARNING ANALYTICS	217,000	We request funds to expand supplemental instruction (e.g., tutoring) in the courses deemed especially challenging for the undergraduates as indicated by high rates of the DWF grades. Initial assessment of the supplemental instruction program in two pilot courses indicates that the program is successful at improving student learning outcomes as indicated by a decrease in the DWF grades in the pertinent courses.
20. ZAHN CENTER	80,000	Zahn Center is supported jointly by philanthropic contributions and internal funds. This request for one-time funds is intended to support the Center operations while the endowment, which will ultimately support the center, matures (i.e., start generating sufficient income).
21. WRITING CENTER	50,000	Establishment of the Writing Center is one of the strategic initiatives intended to enhance transformative educational experience for the undergraduate and graduate students. Whereas the Writing Center director has been hired and the operations of the Center launched, additional help is needed to make the Center fully operational. Hence, funds are requested to support lecturer appointments in the Center at the AUAT.
<i>Provost Initiatives(Subtotal)</i>	<i>285,000</i>	
22. HOSTLER - MATCHING FUNDS	90,000	SDSU Charles Hostler Insitute on World Affairs provides the SDSU and greater SDSU community with higher level intellectual engagement on a diversity of international issues. Operations of the Institute are supported by an endowment; however, funds are needed to support the operations while the endowment matures (i.e., starts generating sufficient income).Hence, the request.
23. PROVOST MILESTONE AWARD	100,000	The Provost's Innovation for Excellence (Milestone) Award recognizes academic departments that have, though collaborative effort implemented a new initiative that has generated new momentum toward achieving one or more of the key goals of the Strategic plan -- Student Success, Research and Creative Endeavors, and Community Engagement. One to five awards , ranging from \$10k to \$50k, are given to departments or schools, which can used them for programmatic support, professional development, equipment or other activities in support of the academic mission of the University.
24. VISITING SCHOLARS	75,000	The Visiting Scholars program brings to campus leading figures in the areas of sciences, humanities and arts thereby affording our students and faculty transformative experiences of interacting with the individuals who are shaping the world. The program aims to invite one leading scholar to campus per semester by soliciting nominations from all academic units. Funds are requested to cover the costs associated with organization of such visits.
25. RECRUITMENT OF UNDERREPRESENTED FACULTY	20,000	In order to facilitate our efforts toward a strategic goal of increasing the number of underrepresented faculty among our ranks, funds are requests to cover the cost of institutional membership in the national Center for Faculty Diversity and Development.
Critical Support Needs		



<i>Enrollment Growth Support</i>			
<i>(subtotal)</i>		3,369,080	
26. 2015/16RESIDENT ENROLLMENT GROWTH (244 FTES)	459,800		We are requesting funds to cover the costs of additional instructional efforts needed to accommodate an increasing number of resident students. These funds represent marginal funding of 244 FTES or 5.5 lecurers, each at \$83.6k, including the benefits and assuming 44 students in each of the additional sections.
27. NON-RESIDENT ENROLLMENT GROWTH	2,909,280		We are requesting funds to cover the cost of additional instructional efforts needed to accommodate an increaseing number of non-resident students. These funds represent marginal fundings of 1533 FTES or 38.4 lecurers, each at \$83,6k including the benefits and assuming 44 students in each of the additional sections.
<i>Undergraduate Student Achievement</i>			
<i>(subtotal)</i>		202,000	
28. DIVISION OF UNDERGRADUATE STUDIES STUDENT ACHIEVEMENT INITIATIVES	52,000		We are requesting funds in support of the Service Learning and Community Engagement Program, which provides release time to the participating faculty at the AUAT level (\$22k). These funds support faculty involvement in community engagement, assessment of campus-wide community engagement efforts and enhanced partnership management to maintain and extend communication with SDSU community partners. Additional funds (\$11k) are in support of the mentorship program for first time undeclared freshmen to shorten time to declaring and ultimately to degree. Finally, funds (19k) are requested in support of the project to engage students in early planning to meet their experiential learning programs before commencing their senior year.
29. SDCC FUNDS TO OFFSET INSTRUCTIONAL COSTS	150,000		San Diego Community Colleges provide remedial instruction to SDSU students. This request is for the funds to offset the costs of the remedial instruction, which has proven academically efficient and fiscally sound.
<i>Licenses, Contracts &amp; Subscriptions</i>			
<i>(subtotal)</i>		1,108,428	
30. SOFTWARE LICENSES / ALTIRIS PATCHING	305,176		These funds will provide support across colleges for various software licenses, including Altiris -- Symantec patch management system that proactively manages software updates for multiple operating systems (Widows, Mac, Linux, SUSE) and third party Windows applications (e.g., Microsoft updates).
31.EQUIPMENT CONTRACTS	300,152		These funds will offset the costs of contractual obligations to maintain large equipment to extent their lifetime and functionality for cost saving . Although such equipment can be found in most colleges, it is concentrated in HHS (e.g., nursing program), Engineering, PSFA, and CoS where multiple programs use large equipment/machinery.
32. LIBRARY SUBSCRIPTIONS	300,000		These one-time funds, in conjunction with the base funding (please see base funds requests) aims to strengthen the Love Library capacity to provide students and faculty with access to major outlets in their disciplines used in teaching, research, or both.
33. ACCREDIATION	203,100		Numerous programs, both undergraduate and graduate across colleges require accreditation to document that they measure up to the standards of their disciplines. These funds are requested to partially offset the costs of accreditation of academic programs.

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## President's Office – 2016/17 Budget Requests

### **BASE FUNDING REQUESTS:**

Institutional Membership – American Red Cross - \$10,000 critical need

As a member of the American Red Cross Business Leadership Council, SDSU has access to many resources that further our disaster preparedness. The leadership group works to create a sustainable, community-wide network that encourages preparedness, carries out response and recovery, and strives for resiliency in the face of disaster. Other prominent members include SDG&E, AT&T, Bank of America, Wells Fargo Bank, Illumina, and SeaWorld. The many benefits of membership to the SDSU community are outlined below:



#### **GOAL**

To lead the San Diego Region into becoming the most prepared region in the nation.

#### **BENEFITS**

- Make a Life-Saving difference in your community.
- Improved workplace and employee preparedness.
- Increased public visibility and perception as a philanthropic community leader.
- Local website and social media presence and Name & Logo on select preparedness materials.
- Access to Red Cross partnership opportunities and events (e.g. chapter tours, lunch and learn events, real heroes).
- Custom employee engagement opportunities and disaster education presentations.
- Free participation in Red Cross Ready Rating Program.
- Company Highlighted on Business Leadership Council LinkedIn page.
- Opportunity to highlight Your Company's efforts at quarterly meetings.
- Certified as a "Resilient Red Cross Business"
- Access to the Business Resiliency Network

#### **EXPECTATIONS**

- Learn and exercise preparedness best practices with other business leaders to create a sustainable and resilient business network.
- Host one reception/luncheon event at your business to introduce potential Business Leadership Council members, in your network, to the mission of the Red Cross.
- Assist with facilitating quarterly Business Leadership Council meetings to be held at council members' businesses.
- Assist in connecting American Red Cross staff and board members to businesses and community organizations through business networking activities.
- Make an organizational and/or personal financial commitment to support the mission and programs of the American Red Cross.

**FY1617**

<b>BFA Base Request</b>	<u>Total</u>	<u>Strategic</u>	<u>Critical</u>
Public Safety - Code compliance staff	\$ 75,000	\$ 75,000	
Facilities Services Night Shift supervisor	\$ 130,800		\$ 130,800
Public safety	\$ 313,358		\$ 313,358
Public Safety - Cleary and emergency service coordinator	\$ 40,000		\$ 40,000
EHS - Industrial and Chemical Hygiene Officer	\$ 90,000		\$ 90,000
Background check	\$ 25,000		\$ 25,000
	<b><u>\$ 674,158</u></b>	<b><u>\$ 75,000</u></b>	<b><u>\$ 599,158</u></b>

<b>BFA 1X Request</b>	<u>Total</u>	<u>Strategic</u>	<u>Critical</u>
Title IX Student Assistant	\$ 5,000	\$ 5,000	
Title IX Case Management Software	\$ 8,000		\$ 8,000
Public Safety Dispatcher	\$ 95,000		\$ 95,000
	<b><u>\$ 108,000</u></b>	<b><u>\$ 5,000</u></b>	<b><u>\$ 103,000</u></b>

## Business & Financial Affairs – 2016/17 Budget Requests

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### **BASE FUNDING REQUESTS:**

Public Safety – Code Compliance Staff - \$75,000 base strategic need  
(\$50,000 salary plus benefits @50%)

In the past several years, the campus has rolled out a Smoke-Free Campus policy prohibiting smoking and e-cigarettes, as well as an Active Transportation policy allowing skateboards and bicycles in certain designated areas on campus. The university is struggling to enforce these policies given the transient nature of both activities and the competing priorities for our sworn-policy officers. Public Safety could provide enhanced service to the university by hiring a code compliance/limited sworn officer to enforce the policy. Like parking officers, this position would not be a sworn police officer, but would have limited authority to educate, intervene and cite individuals who are violating the policy.

Facilities Services – Second Shift Supervisor - \$130,800 base critical need  
(\$82,000 salary plus benefits @50% and \$7,800 shift differentials)

The funding of a Second Shift Supervisor would allow Facilities Services to extend its maintenance and repair operation for another 8 hours; 3:00pm – 11:30pm. Currently, Facilities Services ends its normal maintenance day at 3:30pm. While coverage is good to meet the day to day customer needs such as hot/cold calls, overflowing toilets, minor power outages, broken locks, stuck doors, inoperable lights, water leaks, etc., the coverage is not good enough to make inroads into the needed preventive maintenance and repair required by such a large, 3.5 million square feet, campus. At present the response time for urgent and emergency call-back is often 60 minutes or more; expanding service hours would reduce this time to just minutes for urgent matters. By taking advantage of 2 recently vacated positions in Facilities Services, those positions could be moved to a second shift without changing current employees work schedules. Coupled with a Second Shift Supervisor it would create a team of 5 (2 electricians already work nights) individuals focusing on repair and preventive maintenance work as well as emergency response.

Public Safety – Salary Costs - \$313,358 base critical need

Salary – \$92,358 to support IRP and new hire salaries to retain and hire top-quality, experienced officers. Request includes applicable benefit costs.  
Shift Differential –\$35,000 to support costs associated with CBA \$2.20/hour increase in third pay shift effective July 1, 2015. Request includes applicable benefit costs.  
P.O.S.T/Special Assignment Stipends – \$97,000 to support costs associated with increases in stipends. Request includes applicable benefit costs.  
Overtime – \$89,000 to support increases in overtime costs associated with changes in officer salary, shift differential, and stipend rates. Request includes applicable benefit costs.

## Business & Financial Affairs – 2016/17 Budget Requests

Public Safety – Clery and Emergency Services Coordinator - \$40,000 base critical need (\$20,000 salary plus benefits @50%)

Pursuant to the Jeanne Clery Act, along with similar California laws, universities are required to publish annual statistics relating to certain crimes occurring on campus. The process for compiling these statistics, along with oversight of the training of Campus Security Authorities and timely notices, is very time-consuming and complex. A retired annuitant, is currently overseeing these responsibilities and is planning to end later this year. The Department of Public Safety will need to hire a full-time Clery Coordinator to replace the retired annuitant. The position will be responsible for Clery and California crime statistic annual reporting, oversight of the annual training requirements for CSAs, coordinate emergency management/preparedness duties on campus, and other duties as assigned.

EHS – Industrial and Chemical Hygiene Officer - \$90,000 base critical need (\$60,000 salary plus benefits @50%)

Research activity at SDSU continues to grow and expand. Federal, State, and local regulations require the management and compliance to all environmental, health, and safety regulations applicable to a university setting which includes but not limited to research and instructional laboratories, facilities/physical plant. Consequences for failure to meet these regulations are great –liability for injury, loss of funding, shutting down of programs by inspectors, and monetary fines. Emphasis is on compliance to the following programs: The Industrial Hygienist will ensure compliance in all aspects of the broad-based industrial hygiene programs at San Diego State University including the following elements: indoor air quality, industrial and laboratory safety (occupational exposure), medical surveillance, noise control, respiratory protection, personal protective equipment. In addition, the Industrial Hygienist will serve as the Chemical Hygiene Officer (CHO) will implement the Chemical Hygiene Plan. There is an ongoing need to fill this position due to increased workload and the need to comply to regulatory requirements.

HR – Background Check - \$25,000 base critical need

This is a continuation of the annual funding for background checks relating to new hires. Per CSU policy, SDSU must conduct a background check on all new hires. To ease administrative and financial burden of departments, we set up an institutional account to fund these background checks. The largest cost relates to lecturer hires as these hires tend to revolve annually. Base funding of \$50,000 and one-time funding of \$25,000 was approved in 2015/16. This request is for the \$25,000 to be base in 2016/17.

## Business & Financial Affairs – 2016/17 Budget Requests

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### **ONE-TIME FUNDING REQUESTS:**

Title IX Administrative Support (Student Success) - \$5,000 one-time strategic need

This part-time student assistant position will provide administrative support to the Title IX Coordinator. The student assistant will assist with keeping the website up-to-date, assist with the administration of online training of students, faculty and staff, and assist the Title IX Coordinator and Deputy Title IX Coordinators with other projects as assigned.

Title IX Case Management Software (Student Success) - \$8,000 one-time critical need

To facilitate data collection, reporting, monitoring longitudinal trends and process improvement for Title IX complaints, as well as Discrimination, Harassment and Retaliation complaints and student conduct investigation, we have identified a case management system, Maxient, for campus use. This software is currently being used at a number of universities. Currently, we do not have any case management software and we are at risk of not meeting standard practices of universities. The case management system will allow for better case management and tracking, as well as allow for a more streamlined and efficient investigative and management process. \*\* No base budget increase is required as on-going costs will be covered by \$12,500 base budget provided to Title IX last year

Public Safety Dispatcher - \$95,000 one-time critical need

This is a continuation of the one-time funding approved in 2015/16 to support dispatchers as we continue to explore ways to minimize costs. In the past, police officers provided coverage to our dispatchers during meal and rest breaks. Pursuant to state and federal requirements, only specially trained personnel are allowed to answer 911 calls received in Public Safety's dispatch. As such, our police officers who do not have the 60 hours of specialized training can no longer provide coverage for meal and rest breaks. Now we must staff our 24/7 dispatch center differently and require a minimum of three additional dispatch positions. Failure to provide breaks is a violation of the collective bargaining agreement and could result in significant penalties. Public Safety is currently discussing the possibility of creating a regional dispatch center with area law enforcement agencies.

**FY1617**

**INSTITUTIONAL Base Request**

	<u>Total</u>	<u>Strategic</u>	<u>Critical</u>
Title IX Student Conduct Investigator	\$ 105,000	\$ 105,000	
	<b><u>\$ 105,000</u></b>	<b><u>\$ 105,000</u></b>	<b><u>\$ -</u></b>

**INSTITUTIONAL 1X Request**

	<u>Total</u>	<u>Strategic</u>	<u>Critical</u>
SDSU Research Foundation	\$ 1,000,000		\$ 1,000,000
Workers comp (year 2 of 4)	\$ 700,000		\$ 700,000
Staff professional development	\$ 250,000	\$ 250,000	
Painting	\$ 500,000		\$ 500,000
Campus duress phone upgrade - phase I - design	\$ 30,000		\$ 30,000
EBA/ College Ave wall replacement	\$ 200,000		\$ 200,000
ECCC	\$ 1,000,000	\$ 1,000,000	
	<b><u>\$ 3,680,000</u></b>	<b><u>\$ 1,250,000</u></b>	<b><u>\$ 2,430,000</u></b>

## Institutional – 2016/17 Budget Requests

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### **BASE FUNDING REQUESTS:**

Institutional – Title IX Student Conduct Investigator - \$105,000 base strategic need (\$70,000 salary plus benefits @50%)

Due to the factual nature of Title IX cases, the political environment, general media interest and other factors, cases brought under Title IX have the potential to become “high profile” garnering media attention and involvement of legal counsel, parents, and other constituents. There is frequently a need to offer and manage academic and non-academic accommodations simultaneous to completion of the investigation and subsequent adjudication. There is a need for a position specific to Title IX to increase the capacity to handle related duties and complaints by students against students.

SDSU has been the subject of California State Auditor audit and, as a result of the audit, new laws, and new CSU policies, there are additional compliance requirements that our current staff of Title IX investigators cannot absorb. In order to ensure that the university is meeting the requirements of the law, CSU policy, and the CSA recommendations, we need an additional Title IX investigator who would have primary responsibility for these compliance requirements as well as to act as the primary investigator for student against student Title IX complaints.

### **ONE-TIME FUNDING REQUESTS:**

Institutional – SDSU Research Foundation - \$1,000,000 one-time critical need

The FY 2016-17 proposed budget for SDSU Research Foundation has improved and revenues from Facilities & Administrative recoveries are expected to increase gradually. As the efforts to recruit more active researchers to SDSU continue, proposal submissions, awards, F&A and expenditure rates will increase.

Initial budget projections for FY 2016-17 required \$2.2 million in reserves to balance the FY 2016-17 Budget – a \$200,000 improvement from prior year. SDSU Research Foundation management has a multi-year strategy to address the decline in operating revenue using a combination of reserves, selective staff reductions and enhanced service initiatives. This plan is closely tied to the university’s strategic plan to recruit active researchers and enhance the research infrastructure. Using \$2.2 million to balance the budget would have depleted the research foundation’s discretionary reserves too quickly.

SDSU Research Foundation is requesting a waiver of \$1 million in certain allocations provided to the university for FY 2016-17 so that its reserves can be stretched over several years, allowing time for the investments in research to materialize. These allocations were costs historically assumed by the university but shifted to the research foundation in FY 2009-10 during the university’s budget crisis.



## Institutional – 2016/17 Budget Requests

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### Institutional – Worker’s Compensation Insurance Premium - \$700,000 one-time critical need

Due to a variety of factors, including increased personnel costs, claims experience and increased cost of medical care, SDSU’s workers compensation premium increased by \$700,000 beginning with FY 2015/16. Pursuant to the formula utilized in determining the premium, we anticipate that this increased cost will continue for a minimum of four additional years. This is to request year two of funding to support this increased cost.

### Institutional – Staff Professional Development - \$250,000 one-time strategic need

This is a continuation of one-time funding for staff professional development supporting the campus and communication strategic initiative. The funding is used to support individual professional development trainings at a divisional level. Staff professional development is important for the professional growth and retention of our employees. During budget cuts, many departmental discretionary budgets were cut and, as a result, departments do not have the resources to pay for trainings. This funding will better support management and staff.

### Institutional – Painting - \$500,000 one-time critical need

To date Facilities Services has received \$2,500,000 for numerous campus wide painting projects. The effect to campus has been an improved campus image with freshly painted facilities. Working with Academic Affairs, Facilities Services has focused on a number of key buildings focusing specifically on STEM, our iconic Hepner Hall and Hardy Tower area and highly trafficked student areas.

With an additional \$500,000, Facilities Services will be focusing on the Student intensive area of Student Services East and Student Services West. These heavily trafficked areas will receive exterior face lifts to match the recently painted Manchester hall and Aztec Student Union. South Life Sciences will also be painted on the exterior continuing the work that has been previously started in SDSU’s STEM building area.

The interior of EBA will be refreshed as well as various high traffic areas on campus including handrails, more metal work, faded moldings. With this funding Facilities Services will also hire a third temporary painter to accomplish more interior painting.

### Institutional – Campus Duress Phone Upgrade (design) - \$30,000 one-time critical need

The current duress phone (blue light) system is aging. Regular testing and diagnostics need to be done at each physical location as well. The time and effort required to keep the duress phones running is consuming more resources and at any given time we have a percentage of units that are non-operational. To coincide with this, the emergency broadcast system on campus is no longer working and the camera systems on campus are inconsistently deployed, managed and maintained. In addition, there are areas of campus with insufficient lighting.

## Institutional – 2016/17 Budget Requests

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New technology now combines duress phones, emergency broadcasts, cameras and lighting into one system and can be tested and diagnosed remotely, significantly improving reliability and reducing the time and effort to support them. Rather than replacing each individual system, which will be more expensive to implement and maintain, this solution will allow SDSU to provide all 3 functions with a single system. These newer systems also use more modern components, such as digital connectivity and LED lighting, which makes them more reliable and reduces their maintenance costs and power consumption. This is to fund the design phase of a project. A second request will be submitted for funding the replacement/upgrade and infrastructure costs.

### Institutional – EBA/College Ave Wall Replacement - \$200,000 one-time critical need

The wall on the east side of EBA facing College Avenue has reached a point where it is becoming unstable, with gaps in several sections and is a safety concern for the campus community. In addition, it faces College Avenue, which has a high amount of visibility and presents a less than desirable image of the campus. The wall is approximately 340 feet in length and a replacement wall will require deep footings to ensure the wall is safe and stable based on its location atop a sloping landscape.

This project would replace the wall with a safe and stable design that is more in line with the theme of the campus and would provide a more appealing and open view from College Avenue.

### Institutional – ECCC - \$1,000,000 one-time strategic need

Support for the Enhancing Campus Climate and Culture for Persons of Varying Abilities Committee (ECCC) will address barrier removal and will augment projects to leverage other funds for infrastructure improvements. Projects include campus wide site access, IVC barrier removals, barrier removal at PSFA elevator, barrier removals to support projects, and additional door actuators at EIS complex. The specific scope of each of these projects will be coordinated with campus groups to both ensure major issues are identified and prioritized, as well as the ensuring the specific projects accomplished address immediate priority needs for campus access.

2016/17 Integrated Budget Proposals -- Consolidated

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	2016/17 One-Time	2016/17 Encumbered 2017/18 One-Time	Cumulative One-Time (Cols 1 + 2)	2016/17 Base	2016/17 Encumbered 2017/18 Base	Cumulative Base (Cols 4 + 5)	2016/17 TOTAL (Cols 3 + 6)
<b>Strategic Planning Initiatives</b>							
<b>Academic Affairs:</b>							
Tenure and Promotion			\$0	\$324,817		\$324,817	\$324,817
Tenure Track Faculty Market Equity			\$0	\$70,000		\$70,000	\$70,000
Honors College			\$0	\$136,400		\$136,400	\$136,400
Library Funding			\$0	\$100,000		\$100,000	\$100,000
Zahn Center	\$80,000		\$80,000	\$200,000		\$200,000	\$280,000
Design Think Lab			\$0	\$40,000		\$40,000	\$40,000
Research Advancement			\$0	\$300,000		\$300,000	\$300,000
Writing Center	\$50,000		\$50,000			\$0	\$50,000
Math Learning Center			\$0	\$68,000		\$68,000	\$68,000
Arts Alive	\$50,000		\$50,000	\$27,800		\$27,800	\$77,800
Inter-Folio (online faculty recruitment)			\$0	\$70,000		\$70,000	\$70,000
MatLabs - Mathworks			\$0	\$60,000		\$60,000	\$60,000
Liberal Studies			\$0	\$36,000		\$36,000	\$36,000
IVC non-faculty funds			\$0	\$105,000		\$105,000	\$105,000
Sage Project			\$0	\$50,000		\$50,000	\$50,000
GREW			\$0	\$154,000		\$154,000	\$154,000
Undergraduate Summer Research Program	\$150,000		\$150,000	\$50,000		\$50,000	\$200,000
MRI Personnel			\$0	\$388,000		\$388,000	\$388,000
T/TT Faculty Start-up (Areas of Excellence)	\$1,200,000		\$1,200,000			\$0	\$1,200,000
Graduate Student Support (Areas of Excellence)	\$250,000		\$250,000			\$0	\$250,000
New TT start-up equipment	\$3,460,000		\$3,460,000			\$0	\$3,460,000
GRF program	\$96,000		\$96,000			\$0	\$96,000
Faculty Bridge Funding	\$150,000		\$150,000			\$0	\$150,000
Research Faculty Assigned Time	\$125,000		\$125,000			\$0	\$125,000
Matching Grant Funds	\$400,000		\$400,000			\$0	\$400,000
Competitive Call - Shared Research Equipment	\$150,000		\$150,000			\$0	\$150,000
MRI Magnet	\$1,500,000		\$1,500,000			\$0	\$1,500,000
Summer SMART Technology Upgrades	\$400,000		\$400,000			\$0	\$400,000
Laboratory Renovations	\$1,300,000		\$1,300,000			\$0	\$1,300,000
EDU Technology Initiative for Teachers	\$62,000		\$62,000			\$0	\$62,000
Don Powell Sound Shell	\$270,000		\$270,000			\$0	\$270,000
GMCS Computer Lab	\$69,600		\$69,600			\$0	\$69,600
Replacement LS Server HVAC	\$41,000		\$41,000			\$0	\$41,000
Expand Student Research Symposium	\$44,000		\$44,000			\$0	\$44,000
Supplemental Instruction / Learning Analytics	\$217,000		\$217,000			\$0	\$217,000
Hostler - matching funds	\$90,000		\$90,000			\$0	\$90,000
Provost Milestone Award	\$100,000		\$100,000			\$0	\$100,000
Visiting Scholars	\$75,000		\$75,000			\$0	\$75,000
Recruitment/Retention of Underrepresented Faculty	\$20,000		\$20,000			\$0	\$20,000
<b>Subtotal Academic Affairs</b>	<b>\$10,349,600</b>	<b>\$0</b>	<b>\$10,349,600</b>	<b>\$2,180,017</b>	<b>\$0</b>	<b>\$2,180,017</b>	<b>\$12,529,617</b>
<b>Student Affairs:</b>							
Assist Director of International Programs			\$0	\$64,547		\$64,547	\$64,547
Aztec Mentor Program (AMP) software (Annual)	\$13,999		\$13,999	\$54,099		\$54,099	\$68,098
EOP Learning Support Center			\$0	\$20,000		\$20,000	\$20,000
One SDSU Community Program			\$0	\$65,000		\$65,000	\$65,000
Aztecs Hiring Aztecs (AHA!) Campaign	\$108,100		\$108,100			\$0	\$108,100
EOP Renovation	\$750,000		\$750,000			\$0	\$750,000
OFAS Renovation	\$625,000		\$625,000			\$0	\$625,000
Pride Center and Women's Resource Center Infrastructure	\$33,650		\$33,650			\$0	\$33,650
	\$0		\$0			\$0	\$0
<b>Subtotal Student Affairs</b>	<b>\$1,530,749</b>	<b>\$0</b>	<b>\$1,530,749</b>	<b>\$203,646</b>	<b>\$0</b>	<b>\$203,646</b>	<b>\$1,734,395</b>

2016/17 Integrated Budget Proposals -- Consolidated

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Strategic Planning Initiatives</b>	<b>2016/17 One-Time</b>	<b>2016/17 Encumbered 2017/18 One-Time</b>	<b>Cumulative One-Time</b>	<b>2016/17 Base</b>	<b>2016/17 Encumbered 2017/18 Base</b>	<b>Cumulative Base</b>	<b>2016/17 TOTAL</b>
			(Cols 1 + 2)			(Cols 4 + 5)	(Cols 3 + 6)
<b>Business &amp; Financial Affairs:</b>							
Public Safety - Code Compliance Staff			\$0	\$75,000		\$75,000	\$75,000
Title IX Administrative Support (Student Success)	\$5,000		\$5,000			\$0	\$5,000
<b>Subtotal Business &amp; Financial Affairs</b>	<b>\$5,000</b>	<b>\$0</b>	<b>\$5,000</b>	<b>\$75,000</b>	<b>\$0</b>	<b>\$75,000</b>	<b>\$80,000</b>
<b>University Relations &amp; Development:</b>							
National Branding & Marketing	\$100,000		\$100,000	\$100,000		\$100,000	\$200,000
Direct Mail	\$100,000		\$100,000			\$0	\$100,000
360 Magazine	\$25,000		\$25,000			\$0	\$25,000
Planned Giving Marketing Budget	\$75,000		\$75,000			\$0	\$75,000
<b>Subtotal University Relations &amp; Development</b>	<b>\$300,000</b>	<b>\$0</b>	<b>\$300,000</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$400,000</b>
<b>Institutional:</b>							
Staff Professional Development (across the University)	\$250,000		\$250,000			\$0	\$250,000
Title IX Student Conduct Investigator			\$0	\$105,000		\$105,000	\$105,000
Enhancing Campus Climate and Culture (ECCC) initiatives	\$1,000,000		\$1,000,000			\$0	\$1,000,000
<b>Subtotal Institutional</b>	<b>\$1,250,000</b>	<b>\$0</b>	<b>\$1,250,000</b>	<b>\$105,000</b>	<b>\$0</b>	<b>\$105,000</b>	<b>\$1,355,000</b>
<b>Total Strategic Planning Initiatives</b>	<b>\$13,435,349</b>	<b>\$0</b>	<b>\$13,435,349</b>	<b>\$2,663,663</b>	<b>\$0</b>	<b>\$2,663,663</b>	<b>\$16,099,012</b>

2016/17 Integrated Budget Proposals -- Consolidated

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Critical Support Needs</b>	2016/17 One-Time	2016/17 Encumbered 2017/18 One-Time	Cumulative One-Time	2016/17 Base	2016/17 Encumbered 2017/18 Base	Cumulative Base	2016/17 TOTAL
			(Cols 1 + 2)			(Cols 4 + 5)	(Cols 3 + 6)
<b>President's Office:</b>							
Red Cross Membership			\$0	\$10,000		\$10,000	\$10,000
<b>Subtotal Business &amp; Financial Affairs</b>	\$0	\$0	\$0	\$10,000	\$0	\$10,000	\$10,000
<b>Academic Affairs:</b>							
IVC Operations Budget			\$0	\$20,000		\$20,000	\$20,000
Adobe Software			\$0	\$98,000		\$98,000	\$98,000
2015/16 Resident Enrollment (244 FTES)	\$459,800		\$459,800			\$0	\$459,800
Non Resident Enrollment (1533 FTES)	\$2,909,280		\$2,909,280			\$0	\$2,909,280
DUS Student Achievement Initiatives	\$52,000		\$52,000			\$0	\$52,000
SDCC Funding	\$150,000		\$150,000			\$0	\$150,000
Software Licenses / Altirus Patching	\$305,176		\$305,176			\$0	\$305,176
Equip Maintenance Contracts	\$300,152		\$300,152			\$0	\$300,152
Library Subscriptions	\$300,000		\$300,000			\$0	\$300,000
Accreditation Fees	\$203,100		\$203,100			\$0	\$203,100
<b>Subtotal Academic Affairs</b>	\$4,679,508	\$0	\$4,679,508	\$118,000	\$0	\$118,000	\$4,797,508
<b>Student Affairs:</b>							
<b>Subtotal Student Affairs</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Business &amp; Financial Affairs:</b>							
Facilities Services - Second Shift Supervisor			\$0	\$130,800		\$130,800	\$130,800
Public Safety - Salary Costs (IRP, Shift Differential, OT)			\$0	\$313,358		\$313,358	\$313,358
Public Safety - Clergy and Emergency Services Coordinator			\$0	\$40,000		\$40,000	\$40,000
EHS - Industrial and Chemical Hygiene Officer			\$0	\$90,000		\$90,000	\$90,000
HR - Background Check			\$0	\$25,000		\$25,000	\$25,000
Title IX Case Management Software (Student Success)	\$8,000		\$8,000			\$0	\$8,000
Public Safety Dispatcher	\$95,000		\$95,000			\$0	\$95,000
<b>Subtotal Business &amp; Financial Affairs</b>	\$103,000	\$0	\$103,000	\$599,158	\$0	\$599,158	\$702,158
<b>University Relations &amp; Development:</b>							
<b>Subtotal University Relations &amp; Development</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Institutional:</b>							
SDSU Research Foundation	\$1,000,000		\$1,000,000			\$0	\$1,000,000
Worker's Compensation	\$700,000		\$700,000			\$0	\$700,000
Painting	\$500,000		\$500,000			\$0	\$500,000
Campus Duress Phone Upgrade	\$30,000		\$30,000			\$0	\$30,000
EBA/College Ave Wall Replacement	\$200,000		\$200,000			\$0	\$200,000
<b>Subtotal Institutional</b>	\$2,430,000	\$0	\$2,430,000	\$0	\$0	\$0	\$2,430,000
<b>Total Critical Support Needs</b>	\$7,212,508	\$0	\$7,212,508	\$727,158	\$0	\$727,158	\$7,939,666
<b>Total Strategic Planning Initiatives/Critical Support Needs</b>	\$20,647,857	\$0	\$20,647,857	\$3,390,821	\$0	\$3,390,821	\$24,038,678

		B 2016-01	
<b>2015/16 Support Budget</b>			
State General Fund Allocation	165,771,596		
Basic (SUF) Tuition Fee (net of SUG tuition discounts)	125,508,922		
Other Fee Revenue	53,490,169		
Other Revenue and Cost Recovery	26,992,719		
<b>2015/16 Support Budget</b>	<b>371,763,406</b>		
<b>2015/16 Unallocated Base Reserve</b>			<b>5,200,077</b>
<b>2016/17 Adjustments:</b>			
<b>2015/16 GF Base Adjustments</b>			
Mandatory Retirement Adjustment		AttachB (1)	1,505,000
Mandatory Retirement Adjustment - benefit pool		AttachB (1)	(1,505,000)
			<b>0</b>
<b>2016/17 GF Base Adjustments</b>			
2016/17 resident enrollment growth (244 FTES @ 5,809 MC funding)		AttachC (4)	1,417,000
Student Success & Completion Initiatives			
GF tuition fee discount adjustment based on campus relative student need		AttachC (7)	(67,000)
			<b>1,350,000</b>
<b>2016/17 Estimated Revenue Adjustments</b>			
SDSU tuition estimate (net of SUG tuition fee discounts) [1]		SDSU	2,960,000
			<b>2,960,000</b>
<b>2016/17 Mandatory Costs</b>			
CO funding for Health & Space		AttachC (1)(2)	2,629,000
CO Health (\$35.1M systemwide) - benefit pool		AttachC (1)	(2,553,000)
CO Space - Building A (\$890K systemwide) - utilities/custodial		AttachC (2)	(76,000)
CO Compensation funding (2% pool) - 2016/17 staff/mgmt only		AttachC (5)	2,593,000
CO Compensation funding (4% pool) - estimated faculty for 2015/16 and 2016/17		estimate	4,950,000
2016/17 Compensation Pool		estimate	(13,135,000)
			<b>(5,592,000)</b>
<b>2016/17 Base Reserve</b>			<b>3,918,077</b>
2016/17 Target Unallocated Base Reserve			(4,000,000)
<b>2016/17 Base Funding Surplus/(Deficit) from Target Reserve</b>			<b>(81,923)</b>
<b>2016/17 Support Budget</b>			
State General Fund Allocation			178,798,596
Basic (SUF) Tuition Fee (net of SUG tuition discounts)		estimate	128,468,922
Other Fee Revenue		estimate	53,490,169
Other Revenue and Cost Recovery		estimate	26,992,719
<b>2016/17 Support Budget</b>			<b>387,750,406</b>

[1] Tuition estimated based on enrollment data provided by AA 2/16/2016 and includes BL SUG tuition fee discount adjustments.

**SDSU Multi-Year Budget Plan**

**Institutional Base Reserve**

	2013/14	2014/15	2015/16	2016/17
<b>Beginning Balance</b>	<b>11,525,283</b>	<b>4,236,929</b>	<b>2,675,762</b>	<b>5,200,077</b>
Tuition Rollback/Buyback	9,844,000			
GF Base adjustments	6,408,000	1,612,400	8,093,800	4,134,000
GF Base Compensation (15/16) - Faculty (2% each year)				2,413,000
GF Base Compensation (16/17) - Faculty (2% each year)				2,537,000
Est. Compensation Costs - Faculty (7%)				(9,100,000)
GF Base Compensation (16/17) - Staff/Mgmt (2%)				2,593,000
Est. Compensation Costs - Staff/Mgmt (3%)				(4,035,000)
Student Success & Completion Initiatives (GF allocation)			982,000	
Enrollment Growth funding	1,388,000	836,000	3,104,000	1,417,000
GF tuition fee discount adjustment based on campus relative student need	(4,100)		(155,000)	(67,000)
Basic Tuition Revenue (net of SUG tuition discounts)/Non-Resident Tuition	3,246,100	5,148,100	3,903,800	2,960,000
<i>PBAC allocations:</i>				
Est. Mandatory Costs	(10,259,000)	(2,718,500)	(8,093,800)	(4,134,000)
Est. Multi-Year Commitments [a]	(225,200)	(225,200)	-	-
Divisional Allocation				
University Non-Divisional Reduction	(6,261,160)			
PRES Critical Support Needs				(10,000)
AA Strategic Initiatives	(880,982)	(803,528)	(1,096,706)	(2,180,017)
AA Critical Support Needs	(1,198,709)	(668,768)	(720,718)	(118,000)
SA Strategic Initiatives	(1,134,243)	(264,588)	(291,056)	(203,646)
SA Critical Support Needs		(25,000)	-	
BFA Strategic Initiatives	(488,000)	(20,000)	(140,000)	(75,000)
BFA Critical Support Needs	(1,500,000)	(433,013)	(602,500)	(599,158)
URD Strategic Initiatives	(143,000)	(97,240)	(200,000)	(100,000)
URD Critical Support Needs	(480,300)	(301,800)	-	
Instit Strategic Initiatives	(400,000)			(105,000)
Instit Critical Support Needs	(100,000)		(107,400)	
Encumbered for 2014/15 AA Faculty hires	(5,099,760)			
Encumbered for 2015/16 AA Faculty hires		(2,300,030)		
4/16/15 PBAC Allocation		(1,300,000)		
11/19/15 PBAC Allocation			(652,105)	
11/19/15 PBAC Allocation Encumbered for 2017/18 (was 2016/17) Faculty hire:			(1,500,000)	
<b>Unallocated Base Reserve</b>	<b>4,236,929</b>	<b>2,675,762</b>	<b>5,200,077</b>	<b>527,256</b>
Target Unallocated Base Reserve			(4,000,000)	(4,000,000)
<b>Base Funding Surplus/(Deficit) from Target Reserve</b>			<b>1,200,077</b>	<b>(3,472,744)</b>

**Institutional One-time Reserve**

	2013/14	2014/15	2015/16	2016/17
<b>Beginning Balance</b>	<b>8,797,124</b>	<b>10,844,769</b>	<b>9,065,498</b>	<b>8,726,444</b>
Unallocated Institutional Base Reserve	4,236,929	2,675,762	5,200,077	527,256
Encumbered for Future Year AA Faculty hires - available for 1-time use in Current Year	5,099,760	2,300,030	1,500,000	1,500,000
GF Base Compensation (15/16) withheld by CO - Faculty (2%)				2,413,000
Est. Fee Revenues over Budget (Sum/Fall) <sup>[b]</sup>	16,626,697	21,566,615	13,827,480	11,500,000
Est. Fee Revenues over Budget (Spr/application) <sup>[c]</sup>			11,491,453	
<i>PBAC Allocations:</i>				
Divisional Allocation				
AA Strategic Initiatives	(3,991,810)	(850,000)	(3,391,000)	(10,349,600)
AA Critical Support Needs	(10,736,016)	(3,118,428)	(4,169,032)	(4,679,508)
SA Strategic Initiatives	(492,815)	(137,810)	(451,000)	(1,530,749)
SA Critical Support Needs	(60,100)		-	
BFA Strategic Initiatives	-	(380,000)	(38,000)	(5,000)
BFA Critical Support Needs	(2,000,000)	(500,000)	(218,732)	(103,000)
URD Strategic Initiatives	(901,000)	(595,000)	(450,000)	(300,000)
URD Critical Support Needs	(862,000)		-	(2,430,000)
Instit Strategic Initiatives	(260,000)	(1,250,000)	(1,250,000)	(1,250,000)
Instit Critical Support Needs	(1,212,000)	(1,777,000)	(1,900,000)	
Encumbered for 2014/15 AA faculty start-up	(3,400,000)			
Encumbered for 2015/16 AA faculty start-up		(2,240,000)		
Encumbered for 2016/17 AA faculty start-up			(1,617,000)	
10/16/14 PBAC Allocation		(3,043,440)		
12/11/14 PBAC Allocation		(5,075,000)		
2/12/15 PBAC Allocation		(855,000)		
4/16/15 PBAC Allocation		(8,500,000)		
11/19/15 PBAC Allocation			(10,531,500)	
2/25/16 PBAC Allocation			(6,220,000)	
4/14/16 PBAC Allocation			(2,121,800)	
<b>Unallocated One-Time Reserve</b>	<b>10,844,769</b>	<b>9,065,498</b>	<b>8,726,444</b>	<b>4,018,843</b>
Target Unallocated One-Time Reserve			(8,000,000)	(8,000,000)
<b>Est. One-Time Funding Surplus/(Deficit) from Target Reserve</b>			<b>726,444</b>	<b>(3,981,157)</b>

[a] Faculty Promotion Funding Agreed upon formula = funding allocated for 70% of cost; estimated cost, data not available until late May

[b] 2015/16 estimated fee revenues over budget represents Summer/Fall semesters.

[c] 2015/16 estimated fee revenues over budget represents Spring semester and application fees