

7. Employee Access to Exposure and Medical Records

The University recognizes that employees, their designated representatives, and authorized representatives of the Chief of the Division of Occupational Safety and Health (Cal/OSHA) have a right of access to relevant exposure and medical records. Such access is necessary and helpful in the detection, treatment and prevention of occupational disease.

Whenever an employee or designated representative requests access to a record, the University shall assure that access is provided in a reasonable time, place, and manner but in no event later than fifteen days after the request for access is made. Before the time for providing access has expired, the employer, after notice to the employee or designated representative, may, by notification to be followed in writing, request an extension of time from the Chief of the Division of Occupational Safety and Health, which shall be granted upon a finding of good cause by the Chief.