Open Enrollment

Q: What is Open Enrollment?
A: This is the time of year when you can learn about benefit plan design changes; change your CalPERS medical plan and/or CSU dental plan; enroll in a health plan if you do not currently have coverage; cancel your existing health coverage; add new dependents to your health coverage; drop existing dependents from your health coverage; and enroll/re-enroll in Flexible Spending Accounts (HCRA & DCRA)- see below for important information.

Q: When is Open Enrollment? When do changes take effect?
A: Open Enrollment is from September 14, 2015 through October 9, 2015. Changes will take effect on January 1, 2016.

Q: What if I don't want to make changes to my medical plan?
A: Even if you wish to keep your current medical plan, we strongly encourage you to visit the CalPERS web site at www.calpers.ca.gov to obtain detailed information on plan design changes (i.e. new medical plans, monthly payroll deduction for premiums, what benefits are not covered in 2016, expanded service areas, co-payment and prescription changes).

Q: How do I get more information about the medical plans?
A: Your personalized CalPERS Health Plan Statement will be mailed to your address on file on August 17 or August 24, 2015. This packet contains important information about your current health plan and Open Enrollment. You can visit the CalPERS web site at www.calpers.ca.gov for detailed information and to view the video presentation. You may also RSVP to attend one of our lunch & learn information sessions (September 14th, 22nd & 30th and October 6th) through our online system at http://sgiz.mobi/s3/OE-Information-Sessions or by contacting 619-594-7900. Check out the Benefits Office’s web site frequently at http://bfa.sdsu.edu/ps/benefits/index.htm for up-to-date information and links.

Q: How do I make changes during Open Enrollment?
A: Open Enrollment elections must be made through e-Benefits Self-Service. e-Benefits is a web-based system that allows you to make elections on the internet from your home or office 24/7. You may be required to submit supporting documentation, if applicable. The campus will not be able to process the open enrollment request until proper documentation is provided.

Q: How do I access e-Benefits?

Q: How do I obtain my PeopleSoft User ID and password?
A: Contact the BIS Help Desk, Monday through Friday, 8:00am—4:30pm, at 619-594-0899 to get your PeopleSoft User ID and password.

IMPORTANT INFORMATION:
Employees interested in using the flexible spending account benefit in 2016, must enroll in the Health Care Reimbursement Account (HCRA) and/or Dependent Care Reimbursement Account (DCRA) during Open Enrollment. Current year elections will NOT automatically continue in 2016. The maximum annual contribution for HCRA is $2,550. The maximum annual contribution for DCRA is $5,000.