

# Benefits Matrix

Key	Core Benefits											Supplemental Benefits				
	Health <sup>++</sup>						Dental <sup>+++</sup>				Vision <sup>++*</sup>	LTD <sup>++*</sup>	Life <sup>++*</sup>	AD&D <sup>++*</sup>		
	HMO		PPO				PPO		HMO		VSP					
Employee Group	<i>Blue Shield Net Value</i>	<i>Blue Shield Access+HMO</i>	<i>Kaiser Permanente</i>	<i>PERS Care</i>	<i>PERS Select</i>	<i>Pers Choice</i>	PORAC	<i>Delta Basic</i>	<i>Delta Enhanced Level I</i>	<i>Delta Enhanced Level II</i>	<i>DeltaCare USA Basic</i>	<i>DeltaCare USA Enhanced</i>	Vision Service Plan	The Standard Long Term Disability	The Standard Life Insurance	The Standard Accidental Death and Dismemberment
<b>Physicians (RO1)</b>	x	x	x	x	x	x				x		x	x	x	25K	25K
<b>CSUEU (RO2, RO5, RO7, RO9)</b>	x	x	x	x	x	x				x		x	x		10K	10K
<b>Faculty (RO3)</b>	x	x	x	x	x	x				x		x	x	x	50K	50K
<b>Academic Support (RO4)</b>	x	x	x	x	x	x				x		x	x	x	25K	25K
<b>Skilled Trades (RO6)</b>	x	x	x	x	x	x				x		x	x			
<b>Public Safety (RO8)</b>	x	x	x	x	x	x	x	x			x		x		10K	10K
<b>Teaching Associates (R11)</b>	x	x	x	x	x	x			x		x		x		50K	
<b>Confidential (C99)</b>	x	x	x	x	x	x				x		x	x		50K	50K
<b>MPP (M80)</b>	x	x	x	x	x	x				x		x	x	x	100K	100K
<b>Executives (M98)</b>	x	x	x	x	x	x				x		x	x	x	250K	250K
<b>Excluded (E99)</b>	x	x	x	x	x	x		x					x			
<b>FERP</b>	~	~	~	~	~	~				x		x	x			
<b>Rehired Annuitant</b>	~	~	~	~	~	~		~	~	~	~	~				

**Eligible Employees:**

To be eligible for medical coverage:

- An employee must be appointed at least half-time (equivalent to 7.5 Weighted Teaching Units for academic year appointments) for more than six months, or;
- If employed in an R03 Lecturer or Coach Academic Year position, employee must be appointed for at least six (6) weighted teaching units for at least one semester, or two or more consecutive quarter terms.
- Qualifying appointments may be either permanent or temporary.