

VI. Purpose

The Injury and Illness Prevention Program provides an effective means for employee health protection and injury prevention. The IIPP will assist management in identifying and characterizing hazards that may exist in the workplace, correcting identified hazards, and taking actions to prevent or minimize their recurrence.

The IIPP results in many positive benefits including, but not limited to, the following:

1. Management is able to prevent many hazards from occurring through regular self-inspection.
2. Employees know to report potentially hazardous conditions without fear of reprisal and assurance that their reports will be given prompt and serious attention.
3. Workplace equipment is maintained in safe and good working condition.
4. Management has established procedures to investigate workplace accidents, near-miss incidents, and reported injuries and illnesses.
5. Hazards are corrected as soon as possible after they are identified.
6. Employees are informed of general safety and health guidelines that apply to everyone.
7. Management is charged with developing safe and healthful work practices for specific jobs performed by the employees.
8. Established disciplinary procedures are in place to help ensure that safety rules and safe work procedures are practiced and enforced.
9. Established written response plans are in place for employees to follow in case of emergency.
10. Employees know how to properly report injuries and illnesses that occur at work.