

## IV. Policy

It is the policy of the university to maintain, insofar as it is reasonably within its control to do so, a campus environment for faculty, staff, students and the public that will not adversely affect their health and safety nor subject them to avoidable risks of accidental injury or illness. No employee or student will be required to perform any task which is determined to be unsafe or unreasonably hazardous.

The safety and security of San Diego State University faculty, staff, and students are very important. San Diego State University is committed to providing a violence-free workplace for its employees and students. Threats, threatening behavior, acts of violence, or any related conduct which disrupts another's work performance or the organization's ability to execute its mission will not be tolerated.

### **San Diego State University RISK MANAGEMENT POLICY**

It is the policy of San Diego State University and its Auxiliaries to maintain a campus atmosphere that is safe, healthy and environmentally sensitive.

It is the goal of San Diego State University and its Auxiliaries to identify and eliminate or minimize risk in all of its operations. This will be an ongoing process that involves education, training and collaboration to achieve the stated objectives.

It is expected that the successful implementation of this policy will involve proactive participation by the entire campus community.

A handwritten signature in black ink, appearing to read "Stephen L. Weber". The signature is written in a cursive style and is positioned above a horizontal line that extends to the right.

Stephen L. Weber, President  
July 8, 2003